

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
June 6, 2019
10:00 a.m.
ASU-Newport

- I. Call to Order
Niel Crowson, Chair
- *II. Approval of the Minutes of Past Meeting
March 8, 2019
- III. President's Report
Reports of the Chancellors
- *IV. Agenda
 - Proposed ASU System Resolutions
 - Resolution approving ASU-Jonesboro, ASU-Beebe, ASU Mid-South, ASU-Mountain Home, and ASU-Newport to set tuition, fees, and room and board rates
 - Resolution approving the fiscal year 2019-2020 capital project and expense budget and the authority to execute the budget
 - Resolution approving the ASU System to establish provisional positions for all campuses for fiscal year 2019-2020
 - Resolution approving a replacement for a member of the ASU-Newport Board of Visitors
 - Resolution approving candidates proposed to serve as members of the ASU-Mountain Home Board of Visitors and the ASU Mid-South Board of Visitors
 - Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro to enter into agreements for private camps
 - Resolution approving ASU-Jonesboro to apply for federal grant funding from the Transportation Alternatives Program
 - Resolution approving ASU-Jonesboro to apply for federal grant funding from the Recreational Trails Program
 - Resolution approving ASU-Jonesboro to grant a sewer easement to City Water and Light Plant
 - Resolution approving ASU-Jonesboro to name a specified area on the seventh floor of the Dean B. Ellis Library, the Eugene W. Smith Reading Room
 - Proposed ASU-Mountain Home Resolutions
 - Resolution approving ASU-Mountain Home to apply for federal grant funding from the Transportation Alternatives Program

- Resolution approving ASU-Mountain Home to offer an Associate of Science degree in Liberal Arts and Sciences
- Resolution approving ASU-Mountain Home to offer a Technical Certificate and a Certificate of Proficiency in Construction Trades

- Proposed ASU-Newport Resolutions
 - Resolution approving ASU-Newport to grant a water and sewer easement to the City of Newport
 - Resolution approving ASU-Newport to grant a utility easement to Entergy
 - Resolution approving ASU-Newport to offer a Technical Certificate and a Certificate of Proficiency in Early Childhood Development
 - Resolution approving ASU-Newport to offer a Certificate of Proficiency in Welding-General

- Proposed ASU Mid-South Resolutions
 - Resolution approving ASU Mid-South to offer an Associate of Applied Science degree in Emergency Medical Services
 - Resolution approving ASU Mid-South to offer an Associate of Applied Science degree in Health Studies
 - Resolution approving ASU Mid-South to offer an Associate of Science degree in Health Studies
 - Resolution approving ASU Mid-South to offer a Technical Certificate in Health Studies

V. Executive Session

VI. Resolution approving the fiscal year 2019-2020 operating budgets and the authority to execute the budgets

*VII. Approval of Personnel Actions

VIII. Other Business

*IX. Adjournment

*Action Items

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: Arkansas State University-Jonesboro, Arkansas State University-Beebe, Arkansas State University Mid-South, Arkansas State University-Mountain Home, and Arkansas State University-Newport request approval to set tuition, fees, and room and board rates.

ISSUE: The Board of Trustees must approve tuition, fees, and room and board rates.

BACKGROUND:

In order to meet the additional costs needed to fulfill its mission, the Arkansas State University System requests approval for its campuses to adjust tuition, fees, and room and board rates.

ARKANSAS STATE UNIVERSITY-JONESBORO

Tuition (effective Fall 2019 unless noted)

	<u>Current</u>		<u>Proposed</u>	
	<u>Semester</u>	<u>per</u>	<u>Semester</u>	<u>per</u>
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
In-state Undergraduate	\$3,150.00	\$210.00	\$3,270.00	\$218.00
In-state Graduate	4,005.00	267.00	4,155.00	277.00
Out-of-state Undergraduate	6,495.00	433.00	6,750.00	450.00
Out-of-state Graduate	8,010.00	534.00	8,310.00	554.00
International Undergraduate	6,495.00	433.00	6,750.00	450.00
International Graduate	8,010.00	534.00	8,310.00	554.00

	<u>Current</u>	<u>Proposed</u>
<u>Off-campus Courses (per ssch, including distance-learning classes):</u>		
Out-of-state Undergraduate	\$552.00	\$573.00

International tuition will be established at 10% above the undergraduate, in-state tuition rate for international non-degree seeking, visiting scholars and for degree seeking students from the following countries: Vietnam, South Korea, Taiwan, Ecuador, and Nepal.

EXECUTIVE SUMMARY

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Mandatory Fee Revision (effective Fall 2019 unless noted)

	<u>Current</u>	<u>Proposed</u>
Academic Excellence Fee	\$8.25	\$10.00

Miscellaneous Fee(s) Revisions (effective Fall 2019 unless noted)

	<u>Current</u>	<u>Proposed</u>
Accounting CPA Review (per series)	\$2,400.00	\$2,600.00
International Application Fee	40.00	50.00

Residence Rates

	Double		Single		Single Deluxe	
	<u>Current</u>	<u>Proposed</u>	<u>Current</u>	<u>Proposed</u>	<u>Current</u>	<u>Proposed</u>
Arkansas	\$2,350	\$2,375	\$2,650	\$2,700	\$2,750	\$2,800
Kays	2,350	2,375	2,650	2,700		
University	2,350	2,375	2,650	2,700	2,750	2,800
Northpark Quad			2,580	2,610	2,785	2,815
Honors	2,375	2,400	2,580	2,610		
Living Learning Community			2,350	2,375	2,375	2,400
Honors (New)	2,400	2,425	2,605	2,630		
Greek Housing	2,400	2,425	2,580	2,600		

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

	<u>Current</u>	<u>Proposed</u>
Village House	\$2,725	\$2,755
Collegiate Park 2-2 Apartment	2,855	2,915
Collegiate Park 2-1 Apartment	2,640	2,665
Collegiate Park 4 - Townhouse	2,585	2,610
Collegiate Park 4 - Flat	2,545	2,570
Red Wolf Den 2-1 Apartment	2,735	2,760
Red Wolf Den 3-1 Apartment	2,615	2,640
Red Wolf Den 4-2 Apartment	2,650	2,675
Village 1 Bedroom	2,965	2,995
Village 2 Bedroom	3,500	3,535
Village 2 Bedroom/WD	3,660	3,695
Village 3 Bedroom	3,980	4,020
*Pack Place 2 apt.	3,554	3,660
*Pack Place 4 apt.	3,090	3,183
*The Circle 1 apt.	4,056	4,056
*The Circle 2 apt.	3,554	3,554

**Public/Private Partnership with Zimmer Development Company*

Board Rates

Unlimited Access

Current	5Day + \$400	\$1,835	7Day + \$300	\$1,810	7Day + \$450	\$1,910
Proposed	5Day + \$400	\$1,970	7Day + \$300	\$1,950	7Day + \$450	\$2,050

Block Meal Plans

Current	150M + \$500	\$1,625	115M + \$700	\$1,585	All Flex	\$1,450
Proposed	150M + \$500	\$1,655	115M + \$700	\$1,610	All Flex	\$1,490

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY-BEEBE:

Tuition (effective Fall 2019)

Beebe, Heber Springs, Searcy, and the Little Rock Air Force Base:

	<u>Current</u>		<u>Proposed</u>	
	Semester <u>15 ssch</u>	per <u>ssch</u>	Semester <u>15 ssch</u>	per <u>ssch</u>
Resident Undergraduate	\$1,500.00	\$100.00	\$1,530.00	\$102.00
Out-of-state Undergraduate	2,580.00	172.00	2,610.00	174.00
ASU-Heber Springs In-county Tuition	1,425.00	95.00	1,455.00	97.00
International Tuition	2,580.00	172.00	2,610.00	174.00

Board Rates (effective Fall 2019)

	<u>Current</u>	<u>Proposed</u>
17-Meal Plan (per semester)	\$1,040.00	\$1,200.00

ARKANSAS STATE UNIVERSITY MID-SOUTH:

Tuition (effective Fall 2019)

	<u>Current</u>		<u>Proposed</u>	
	Semester <u>15 ssch</u>	per <u>ssch</u>	Semester <u>15 ssch</u>	per <u>ssch</u>
In-district	\$1,380.00	\$92.00	\$1,425.00	\$ 95.00
Out-of-district	1,680.00	112.00	1,725.00	115.00
Out-of-state Surrounding Counties in MS and TN	1,680.00	112.00	1,725.00	115.00
Out-of-state	2,280.00	152.00	2,325.00	155.00
International Students	4,530.00	302.00	4,575.00	305.00

EXECUTIVE SUMMARY

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Miscellaneous Fee(s) Revisions (per course rates effective Fall 2019)

	<u>Current</u>	<u>Proposed</u>
Classroom Supply Fee - Emergency Medical Tech B	\$ 150.00	\$ 50.00
Student Insurance Fee - Adv. Emer. Medical Tech	75.00	60.00
Classroom Supply Fee - Nursing Assist.	50.00	30.00
Uniform Fee - Nursing Assist.	130.00	100.00
Lab Testing Fee - Nursing Assist.	50.00	90.00
Student Insurance Fee - Prin/Prac of Phlebotomy	35.00	20.00
Classroom Supply Fee - Prin/Prac of Phlebotomy	125.00	50.00
Student Insurance Fee - Medical Assisting Externship	40.00	20.00
DataArc License & Soft Fee - Resp Care Equip/Proc	80.00	100.00
Student Insurance Fee - Resp Care Clinical Practice I	35.00	20.00
ACCUPLACER Testing Fee - Foundations of Writing	5.00	30.00
ACCUPLACER Testing Fee - Foundations of Reading	5.00	30.00

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

Tuition (effective Fall 2019)

	<u>Current</u>		<u>Proposed</u>	
	Semester	per	Semester	per
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
In-state Undergraduate	\$1,440.00	\$96.00	\$1,470.00	\$98.00
Out-of-state Undergraduate	2,445.00	163.00	2,475.00	165.00

Miscellaneous Fee Revision (effective Fall 2019)

	<u>Current</u>	<u>Proposed</u>
Video-assisted course fee (per ssch)	\$0.00	\$20.00

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

**ARKANSAS STATE UNIVERSITY-NEWPORT:
 Tuition (effective Fall 2019)**

	<u>Current</u>		<u>Proposed</u>	
	Semester	per	Semester	per
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
Resident Undergraduate	\$1,440.00	\$ 96.00	\$1,440.00	\$ 96.00
Out-of-state Undergraduate	2,355.00	157.00	2,355.00	157.00

Mandatory Fee Revision (effective Fall 2019)

	<u>Current</u>	<u>Proposed</u>
Infrastructure Fee (per ssch)	\$0.00	\$3.00

Miscellaneous Fee Revision (effective Fall 2019)

	<u>Current</u>	<u>Proposed</u>
Collision Repair Technology Fee (per semester)	\$75.00	\$125.00

RECOMMENDATION/RESOLUTION:

Be it resolved that tuition, fees, and room and board rates for Arkansas State University-Jonesboro, Arkansas State University-Beebe, Arkansas State University Mid-South, Arkansas State University-Mountain Home, and Arkansas State University-Newport are approved as stated herein.



 Price Gardner, Secretary



 Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) requests approval of the fiscal year 2019-2020 capital project and expense budget and for the authority to execute the budget during the fiscal year.

ISSUE: Each fiscal year, the Board of Trustees must approve the capital project and expense budget of the ASU System.

BACKGROUND:

- As the Arkansas State University System has a significant investment in plant and capital, management is requesting to establish an annual capital expenditure budget to illustrate commitment to maintenance of its capital investment. Currently, the ASU System has a total of 2,137 land acres and 308 buildings, comprising 5.8 million square feet.
- The state of Arkansas provides no dedicated revenue stream for capital projects and/or deferred maintenance needs.
- The ASU System currently has \$333.4 million in total deferred maintenance needs and \$10.5 million in critical maintenance needs, according to the Facilities Audit Program conducted by the Arkansas Department of Higher Education.
- The proposed capital project and expense budget of the ASU System for fiscal year 2019-2020 is attached.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System's fiscal year 2019-2020 capital project and expense budget is approved and authority is granted to execute the budget.



Price Gardner, Secretary



Niel Crowson, Chair



Capital Project Plans

		FY2019			FY2020			
Project Name	Project Type	Total Projected Cost	Total Funds Available	Total Projected Expenditures	Total Projected Cost	Total Funds Available	Current Status	Funding Source(s)
ASU-Jonesboro								
Projects:								
Energy Performance Contract	New	\$0	\$0	\$0	\$0	\$0	Completed	Capital lease
Marion Berry-University Loop Extension	New	2,792,819	613,000	313,000	0	0	Construction Phase	University Reserves
Convocation Center Fire Alarm/Fire Protection	New	0	0	0	0	0	Construction Phase	University Reserves
Armory Roof Replacement	Renovation	1,000,000	973,144	800,000	0	0	Design Phase	ABA Revolving Loan
IT Services Communications Room Fire Suppression	New	116,286	21,356	6,400	0	0	Construction Phase	University Reserves
Project Total		\$3,909,105	\$1,607,500	\$1,119,400	\$0	\$0		
Major Equipment and IT-related purchases (over \$500K)								
IT Related Projects-Network	New	957,000	957,000	510,820	77,425	77,425	Design Phase	University Reserves
IT Related Projects-Equipment	New	495,000	495,000	160,516	0	0	Design Phase	University Reserves
IT Related Projects-Wireless	New				599,000	599,000	Design Phase	University Reserves
IT Related Projects-Security	New				593,317	593,317	Design Phase	University Reserves
Library Backup Data Center	New	750,000	750,000	40,000	750,000	710,000	Design Phase	University Reserves
Equipment Total		2,202,000	2,202,000	711,335	2,019,742	1,979,742		
Total		\$6,111,105	\$3,809,500	\$1,830,735	\$2,019,742	\$1,979,742		
Projects Under Review, Not Funded:								
Project Under Review, Not Funded, Total								

ASU-Beebe								
Energy Performance Contract	New	\$0	\$0	\$0	\$0	\$0	Completed	Loans & Capital Lease
Searcy Weldiong Vent Expansion/Upgrade Project	Renovation	\$210,000	\$410,000	\$210,000	\$200,000	\$410,000	In Process	University Resources
Project Total		\$210,000	\$410,000	\$210,000	\$200,000	410,000		
Major Equipment and IT-related purchases (over \$500K)								
ERP Software for Student and Finance	Software	300,000	300,000				In Process	Institutional Reserves
Equipment Total		300,000	300,000	0	0	0		
Total		\$510,000	\$710,000	\$210,000	\$200,000	\$410,000		
Projects Under Review, Not Funded:								
State Hall	Renovation	3,293,000	0	0	3,293,000	0	Under Review	Not Yet Identified
Owen Center	Renovation	4,172,000	0	0	4,172,000	0	Under Review	Not Yet Identified
IT Services Data Center	New Construction	0	0	0	0	0	Under Review	Not Yet Identified
Project Under Review, Not Funded, Total		\$7,465,000	\$0	\$0	\$7,465,000	\$0		

ASU-Mountain Home								
Integrity First-3rd Floor	Renovation						Complete	State Grant
Walking/Biking Trail	New	375,000	327,500		375,000	375,000	Design Phase	Grant, Auxiliary Reserves
Project Total		375,000	327,500	0	375,000	375,000		
Major Equipment and IT-related purchases (over \$500K)								
ERP/Student Information System	Software			3,995			Complete	University Reserves
Equipment Total		0	0	3,995	0	0		
Total		\$375,000	\$327,500	\$3,995	\$375,000	\$375,000		
Projects Under Review, Not Funded:								
Project Under Review, Not Funded, Total		0	0	0	0	0		

ASU Mid-South								
Energy Performance Contract	New	\$1,537,658	\$1,537,689	\$809,982			Complete	Loan
Allied Health Building Fire Alarm/Fire Protection	Renovation			\$0	\$25,000	\$25,000	Planning Phase	Excess Millage
Project Total		0	0	0	25,000	25,000		
Major Equipment and IT-related purchases (over \$500K)								
Equipment Total		0	0	0	0	0		

Capital Project Plans

		FY2019		FY2020				
Project Name	Project Type	Total Projected Cost	Total Funds Available	Total Projected Expenditures	Total Projected Cost	Total Funds Available	Current Status	Funding Source(s)
Total		\$2,250,000	\$0	\$0	\$25,000	\$25,000		
Projects Under Review, Not Funded:								
Renovate ADWIRE/GNC Building	Renovation	\$750,000						Not Yet Identified
ERP Software	Software	1,500,000						Not Yet Identified
Project Under Review, Not Funded, Total		\$2,250,000	\$0	\$0	\$0	\$0		

ASU-Newport								
Wayfinding Signage (All)	Renovation	\$150,000	\$150,000		\$150,000	\$150,000	Design	Productivity Funding
Walton Hall Flooring Replacement	Renovation	0	0				Complete	University Reserves
Energy Performance Contract	New	\$0	\$0				Complete	Loans & Capital Lease
Larry Williams Student Center Renovation Project	Renovation	\$896,000	\$896,000	\$331,477	\$564,523	\$564,523	In progress	Productivity Funding
Rebuild Entry Signs (Newport)	Improvements				\$60,000	\$60,000	Design	University Reserves
Project Total		1,046,000	1,046,000	331,477	774,523	774,523		
Major Equipment and IT-related purchases (over \$500K)								
ERP/Student Information System	Software	25,000	25,000				Complete	University Reserves
Equipment Total		25,000	25,000	0	0	0		
Total		1,071,000	1,071,000	331,477	774,523	774,523		
Projects Under Review, Not Funded:								
Landscape Development (Newport)	Land Improvements	90,000	90,000		250,000	250,000	Applied for Grant	University Reserves/Grant
Renovation Student Center (Jonesboro)	Renovation	0	0		750,000	750,000	Design	Loan Proceeds
Academic/Multi-Purpose Building	New Construction	8,600,000	8,600,000				On Hold	Bond Issuance
Administration Building	New Construction	0	0				Alternatives Developed	Bond Issuance/Donor Support
Parking Lot	Land Improvements	0	0				Alternatives Developed	University Reserves
Project Under Review, Not Funded, Total		\$8,690,000	\$8,690,000	\$0	\$1,000,000	\$1,000,000		

Grand Total Excluding Projects Under Review					
Projects	\$ 5,540,105	\$ 3,391,000	\$ 1,660,877	\$ 1,374,523	\$ 1,584,523
Equipment & IT	\$ 2,527,000	\$ 2,527,000	\$ 715,330	\$ 2,019,742	\$ 1,979,742
Total	\$ 8,067,105	\$ 5,918,000	\$ 2,376,207	\$ 3,394,265	\$ 3,564,265



2020 Deferred Maintenance Budget and Planned Maintenance Projects

Notes: **Projects over \$50,000 are capitalized.** The Facilities Condition Index is the percent of the useful life of campus facilities that has been expended. The higher the percentage would indicate the greater the expended portion of the campus.

ASU-Jonesboro		
2018 Facilities Condition Index:	32%	University Average: 58%
Maintenance Needs:	\$220,929,599	
Critical Needs:	\$7,355,500	
E&G Replacement Value:	\$422,136,158	
Cumulative Deferred Maintenance Budget Set Aside:	\$ 7,500,000	
YTD Expenditures	\$ 835,873	
Year-End Projected Expenditures	\$ 835,873	
Projected Variance	\$ 6,664,127	
FY2020 Deferred Maintenance Budget Set Aside:	\$ 2,500,000	
Planned Maintenance Projects		
College of Agriculture Boiler Replacement	Renovation	\$400,000 University Reserves
Fowler Boiler Replacement (pulled forward to FY20)	Renovation	175,000 E & G Deferred Maintenance
Campus Wide Building Entrance Security Phase 1 (pulled forward to FY20)	Renovation	475,300 University Reserves
Campus Wide Card Access Year 2 - All Campus Core Academic Bldgs	Renovation	714,450 University Reserves
Campus Lighting Upgrades Phase 2	Renovation	450,000 University Reserves
Campus Fire Alarm Upgrades, Replace Obsolete Panels Phase 2 of 3	Renovation	75,000 E & G Deferred Maintenance
College of Education & Communications Restroom Renovations	Renovation	150,000 E & G Deferred Maintenance
HPSS Basketball Court HVAC Replacement (pulled forward to FY20)	Renovation	400,000 University Reserves
Collegiate Park HVAC Unit Replacement Phase 1 of 5 (Bldg 1 first year)	Renovation	90,000 University Reserves
FNBA Parking Lot G & H Overlay, 1/3 Access Road	Renovation	170,000 University Reserves
FNBA Parking Lot D, E, & F Overlay, 1/3 Access Road	Renovation	210,000 University Reserves
FNBA Parking Lot A, B, & C Overlay, 1/3 Access Road	Renovation	210,000 University Reserves
Miscellaneous Campus Learning Space Renovations (annual program)	Renovation	250,000 University Reserves
College of Education & Communications Roof Replacement	Renovation	350,000 University Reserves
Kays Hall Shower Repairs	Renovation	124,000 University Reserves
Honors Dorm Buildings 1, 2, & 3 Roof Replacement	Renovation	140,000 University Reserves
Alumni Drive Overlay	Renovation	175,000 University Reserves
Arkansas Hall Shower Repairs	Renovation	96,300 University Reserves
University Hall Shower Repairs	Renovation	81,000 University Reserves
Kays Hall Exterior Lobby Railing	Renovation	16,500 University Reserves
Kays Hall Lobby Finishes	Renovation	65,000 University Reserves
Kays Hall Bed Replacements Phase 1	Renovation	100,800 University Reserves
University Hall Hallway Carpet Removal and Floor Restoration	Renovation	48,000 University Reserves
University Hall Refurbish Suites Floor 2, 3, & 5	Renovation	44,000 University Reserves
Armory Electrical Upgrades / Replacements (pulled forward to FY20)	Renovation	225,000 University Reserves
Fine Arts ADA Scope (pulled forward to FY20)	Renovation	280,000 University Reserves
FNBA Subgrade Waterproofing Phase 1 (pulled forward to FY20)	Renovation	250,000 University Reserves
Fowler Center ADA Renovations (pulled forward to FY20)	Renovation	70,000 University Reserves
Ed Comm Bathroom Renovations / ADA Compliance (pulled forward to FY20)	Renovation	100,000 University Reserves
FNBA Arena Air Handler Replacement Phase 1 (pulled forward to FY20)	Renovation	50,000 University Reserves
FY 20 Deferred Maintenance Funding for miscellaneous projects	Renovation	253,068 E & G Deferred Maintenance
FY 20 B G and F Classroom Renovations	Renovation	100,000 E & G Funds
FY 20 B G and F Miscellaneous Projects	Renovation	30,000 E & G Funds
FY 20 Parking Maintenance	Renovation	100,000 E & G Funds
		\$6,468,418
ASU-Beebe		
2018 Facilities Condition Index:	49%	Comm Coll Average: 38%
Maintenance Needs:	\$56,840,869	
Critical Needs:	\$1,281,650	
Cumulative Deferred Maintenance Budget Set Aside:	\$ 340,000	
YTD Expenditures	\$ -	
Year-End Projected Expenditures	\$ -	
Projected Variance	\$ 340,000	
FY2020 Deferred Maintenance Budget Set Aside:	\$ 170,000	
Planned Maintenance Projects		
Searcy Welding Ventilation Expansion/Upgrade	Renovation	\$410,000 Plant Funds
Project Total		\$410,000

ASU-Mountain Home

2018 Facilities Condition Index: 31% **Comm Coll Average:** 38%
 Maintenance Needs: \$13,259,237
 Critical Needs: \$0

Cumulative Deferred Maintenance Budget Set Aside: \$ 256,000
 YTD Expenditures
 Year-End Projected Expenditures
 Projected Variance \$ 256,000

FY2020 Deferred Maintenance Budget Set Aside: \$ 80,000

Planned Maintenance Projects

Technical Center Roof	Renovation	\$49,000	Plant Funds
Window Replacement	Renovation	\$70,000	Plant Funds
Roadway Maintenance	Renovation	\$150,000	Plant Funds
Project Total		\$269,000	

ASU Mid-South

2018 Facilities Condition Index: 37% **Comm Coll Average:** 38%
 Maintenance Needs: \$24,130,485
 Critical Needs: \$1,860,000

Cumulative Deferred Maintenance Budget Set Aside: \$ 763,240
 YTD Expenditures
 Year-End Projected Expenditures
 Projected Variance \$ 763,240

FY2020 Deferred Maintenance Budget Set Aside: \$ 130,000

Planned Maintenance Projects

Reynolds Center Roof	Renovation	\$400,000	Endowment Funds
University Center Roof	Renovation	\$100,000	Plant Funds
Reset windows in Workforce Technical Center	Renovation	\$40,000	Plant Funds
Replace doors-west side Arkansas Workforce Center	Renovation	\$10,000	Plant Funds
Campus Fire Alarm Upgrades	Renovation	\$100,000	Plant Funds
HVAC Unit Replacement	Renovation	\$100,000	Plant Funds
Reynolds Center Chiller Replacement	Renovation	\$500,000	Plant Funds
University Center Chiller Replacement	Renovation	\$500,000	Plant Funds
Project Total		\$1,750,000	

ASU-Newport

2018 Facilities Condition Index: 30% **Comm Coll Average:** 38%
 Maintenance Needs: \$18,222,005
 Critical Needs: \$0

Cumulative Deferred Maintenance Budget Set Aside: \$ 450,000
 YTD Expenditures
 Year-End Projected Expenditures
 Projected Variance \$ 450,000

FY2020 Deferred Maintenance Budget Set Aside: \$ 150,000

Planned Maintenance Projects

Walton Hall Library Roof		50,000	Deferred Maintenance
White River Hall HVAC		175,000	Deferred Maintenance
Project Total		\$225,000	

ASU-System Consolidated

Maintenance Needs: \$333,382,195 Source: FAP 2018
 Critical Needs: \$10,497,150

Cumulative Deferred Maintenance Budget Set Aside: \$ 9,309,240
 YTD Expenditures \$ 835,873
 Year-End Projected Expenditures \$ 835,873
 Projected Variance \$ 8,473,367

FY2019 Deferred Maintenance Budget Set Aside:

\$ 3,030,000

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval to establish the maximum number of legislatively authorized provisional positions for all campuses for fiscal year 2019-2020.

ISSUE: The Board of Trustees must approve the establishment of provisional positions.

BACKGROUND:

- As the System continues to receive monies from grants, contracts, and other non-appropriated sources, the campuses have found it necessary to expedite the process of approval for provisional positions. Since Board approval is required to establish provisional positions and the Board meets regularly only four times a year, the System has received approval from the Arkansas Department of Higher Education to allow the ASU Board of Trustees to approve the establishment of all provisional positions on all campuses of Arkansas State University. This approval allows Human Resources on all campuses to respond immediately to provisional position requests.

RECOMMENDATION/RESOLUTION:

Be it resolved that that the Arkansas State University System is approved to establish 325 provisional positions for ASU-Jonesboro, 100 provisional positions for ASU-Beebe, 40 provisional positions for ASU-Mountain Home, 60 provisional positions for ASU-Newport, and 75 provisional positions for ASU Mid-South, as authorized for the 2019-2020 fiscal year.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval to replace a member of the ASU-Newport Board of Visitors.

ISSUE: Pursuant to Board policy, the ASU Board of Trustees must approve the candidates for the Board of Visitors for each System institution.

BACKGROUND:

- ASU-Newport Chancellor Sandra Massey has notified System President Charles Welch that Sandy Teague, a member of the ASU-Newport Board of Visitors, whose term expires June 30, 2020, has resigned from the ASU-Newport Board of Visitors.
- Chancellor Massey has recommended Bonnie Thompson to replace Ms. Teague and serve her unexpired term through June 30, 2020. President Welch has given his consent and recommends Ms. Thompson for approval by the Board of Trustees.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University Board of Trustees approves Bonnie Thompson to replace Sandy Teague as a member of the ASU-Newport Board of Visitors.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval of candidates proposed to serve as members of the ASU-Mountain Home Board of Visitors and the ASU Mid-South Board of Visitors.

ISSUE: Pursuant to Board policy, the ASU Board of Trustees must approve the candidates for the Board of Visitors for each System institution.

BACKGROUND:

- ASU-Mountain Home Chancellor Robin Myers has submitted to System President Charles Welch the proposed members and terms for the ASU-Mountain Home Board of Visitors, replacing those members whose terms expire on June 30, 2019. President Welch has given his consent for the proposed members and recommends their approval by the Board of Trustees:

Three-Year Terms Expiring June 30, 2022

Renata Byler
Jackson Rhoades
Sara Zimmerman

- ASU Mid-South Chancellor Debra West has submitted to System President Charles Welch the proposed member and term for the ASU Mid-South Board of Visitors, replacing a member whose term expires June 30, 2019. President Welch has given his consent for the proposed member and recommends approval by the Board of Trustees:

Seven-Year Term Expiring June 30, 2026

Clara Ferron

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University Board of Trustees approves the candidates proposed above to serve as members of the ASU-Mountain Home Board of Visitors and the ASU Mid-South Board of Visitors.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUJ facilities.

ISSUE: ASUJ wishes to contract with certain employees to conduct private camps on the ASUJ campus. Such camps are designed to bring future students to the campus in order to expose them to its facilities and personnel while engaging in program activities. Additionally, funds are generated and paid to ASUJ to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees who accrue annual leave are required to take annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, who might tend to enroll on that campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUJ campus facilities, effective July 1, 2019, through June 30, 2020.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to apply for federal grant funding from the Transportation Alternatives Program for support of the Campus Loop Trail.

ISSUE: A resolution from the Board of Trustees is required to apply for this grant.

BACKGROUND:

- ASUJ understands that federal-aid Transportation Alternatives Program funds are available at 80% federal participation and 20% local match to develop or improve the Campus Loop Trail.
- Federal-aid funds are available for this project on a reimbursable basis, requiring work to be accomplished and proof of payment prior to actual monetary reimbursement.
- The Campus Loop Trail, using federal funding, will be open and available for use by the general public and maintained by the applicant (ASUJ) for the life of the project.
- The Board of Trustees provided approval for a grant application for funding for this project on May 31, 2018 (Board Resolution 18-23).
- ASUJ is currently in the design phase of a 2018 grant award project from the Transportation Alternatives Program.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to apply for federal grant funding from the Transportation Alternatives Program for support of the Campus Loop Trail. The ASU Board of Trustees pledges its full backing and hereby authorizes the Arkansas State Highway and Transportation Department to initiate action to implement this project. ASUJ will participate in accordance with its designated responsibility, including maintenance of this project. The ASUJ Vice Chancellor for Finance and Administration is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to apply for federal grant funding from the Recreational Trails Program for support of the Campus Loop Trail.

ISSUE: A resolution from the Board of Trustees is required to apply for this grant.

BACKGROUND:

- ASUJ understands that federal-aid Recreational Trails Program funds are available at 80% federal participation and 20% local match/in-kind labor to develop or improve the Campus Loop Trail.
- Federal-aid funds are available for this project on a reimbursable basis, requiring work to be accomplished and proof of payment prior to actual monetary reimbursement.
- The Campus Loop Trail, using federal funding, will be open and available for use by the general public and maintained by the applicant (ASUJ) for the life of the project.
- The Board of Trustees provided approval for a grant application for funding for this project on May 31, 2018 (Board Resolution 18-22).
- ASUJ is currently in the design phase of a 2018 grant award project from the Transportation Alternatives Program.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to apply for federal grant funding from the Recreational Trails Program for support of the Campus Loop Trail. The ASU Board of Trustees pledges its full backing and hereby authorizes the Arkansas State Highway and Transportation Department to initiate action to implement this project. ASUJ will participate in accordance with its designated responsibility, including maintenance of this project. The ASUJ Vice Chancellor for Finance and Administration is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

ACTION ITEM: The Arkansas State University System requests approval for Arkansas State University-Jonesboro (ASUJ) to grant a sewer easement to City Water and Light (CWL) Plant.

ISSUE: The Board of Trustees must approve all land transactions.

BACKGROUND:

- Existing sanitary infrastructure, for which City Water and Light has an easement on ASUJ property, is aging, and direct repair is impractical. Additionally, the existing sanitary infrastructure will not adequately service the future capacity of the anticipated growth of the City of Jonesboro and the growth and development of ASUJ. This requires the installation of new sanitary infrastructure directly adjacent to the existing sanitary infrastructure.
- CWL has agreed that upon the completion of construction of the new lines, it will abandon the existing easement. A new easement must be executed and recorded in order to secure the right of way of CWL to the sewer main, and the existing easement must remain in place until the completion of the construction of the easement in order to ensure that the current use can remain in effect until the new lines are ready for use.
- The proposed sewer easement is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that ASU-Jonesboro is approved to grant a sewer easement to City Water and Light Plant of Jonesboro, Arkansas, and the Chancellor is authorized to execute all documents necessary to complete such conveyance.



Price Gardner, Secretary



Niel Crowson, Chair

EXHIBIT A

PROPERTY
(Highlighted in Yellow)



PLANNING BOARD OF ARKANSAS STATE
UNIVERSITY (FORM 1200)

AERIAL DEPICTION
CLIENT: CITY WATER & LIGHT
MIDTOWN INTERCEPTOR
ARKANSAS STATE UNIVERSITY,
JONESBORO, CRAIGHHEAD COUNTY, ARKANSAS

DRAWING INFO		
DATE	10/20/2010	
SCALE	AS SHOWN	
DRAWN BY	WJ	
CHECKED BY	WJ	
DATE OF REVISION		
REVISIONS		
NO.	DATE	DESCRIPTION

111 S. CHURCH ST., SUITE 110
JONESBORO, AR 72401
RIDGE SURVEYING
& CONSULTING PLLC



EXHIBIT B

RIDGE SURVEYING & CONSULTING, PLLC.
 311 South Church St.,
 Suite 1000,
 Jonesboro, AR 72401
 870-203-0840
 www.ridgesurveying.net

LEGAL DEPICTION
 CLIENT: CITY WATER AND LIGHT
 PART OF THE NORTHEAST QUARTER
 OF SECTION 21 AND PART OF THE
 NORTHWEST QUARTER OF SECTION 22,
 TOWNSHIP 14 NORTH, RANGE 04 EAST,
 JONESBORO, CRAIGHEAD COUNTY, ARKANSAS

**EASEMENT DEPICTION,
 NOT A BOUNDARY
 SURVEY**



BEARINGS BASED ON ARKANSAS STATE
 PLANE GRID NORTH ZONE (0301)

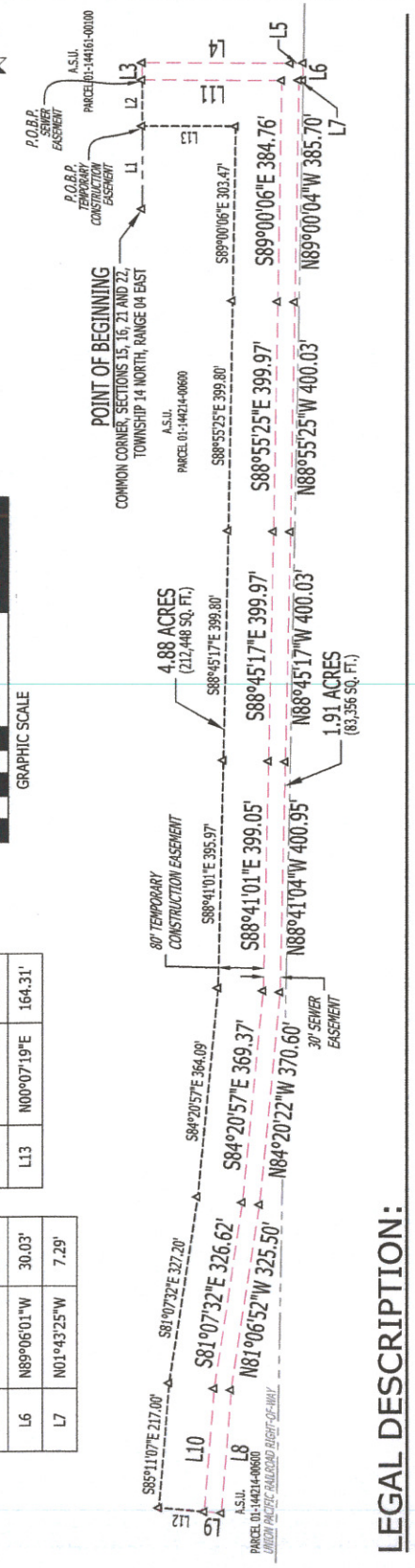
LEGEND:

- ▲ COMPUTED POINT (NOT MONUMENTED)
- - - 30' SEWER EASEMENT LINE
- - - 80' TEMPORARY CONSTRUCTION EASEMENT LINE

LINE TABLE:

LINE #	DIRECTION	LENGTH
L1	S89°58'46"E	144.25'
L2	S89°58'46"E	80.00'
L3	S89°58'46"E	30.00'
L4	S00°07'19"W	260.77'
L5	S01°43'23"E	22.69'
L6	N89°06'01"W	30.03'
L7	N01°43'25"W	7.29'

LINE #	DIRECTION	LENGTH
L8	N85°11'07"W	213.99'
L9	N04°48'53"E	30.00'
L10	S85°11'07"E	214.16'
L11	N00°07'19"E	245.68'
L12	N04°48'53"E	80.00'
L13	N00°07'19"E	164.31'



LEGAL DESCRIPTION:

30' SEWER EASEMENT:
 A PART OF THE NORTHEAST QUARTER OF SECTION 21 AND THE NORTHWEST QUARTER OF SECTION 22, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:
 BEGINNING AT THE COMMON CORNER TO SECTIONS 15, 16, 21 AND 22, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE SOUTH 89°58'46" EAST, 224.25 FEET TO THE POINT OF BEGINNING PROPER; THENCE CONTINUE SOUTH 89°58'46" EAST, 30.00 FEET; THENCE SOUTH 01°43'23" WEST, 260.77 FEET; THENCE SOUTH 01°43'23" EAST, 22.69 FEET TO THE NORTHERLY RIGHT-OF-WAY LINE OF THE UNION PACIFIC RAILROAD; THENCE NORTH 89°06'01" WEST, ALONG SAID NORTHERLY RIGHT-OF-WAY LINE, 30.03 FEET; THENCE NORTH 01°43'25" WEST, LEAVING SAID NORTHERLY RIGHT-OF-WAY LINE, 7.29 FEET; THENCE NORTH 89°00'04" WEST, 385.70 FEET; THENCE NORTH 88°55'25" WEST, 400.03 FEET; THENCE NORTH 88°45'17" WEST, 370.60 FEET; THENCE NORTH 81°07'32" WEST, 364.09 FEET; THENCE NORTH 84°20'22" WEST, 400.95 FEET; THENCE NORTH 84°20'22" WEST, 370.60 FEET; THENCE NORTH 85°11'07" WEST, 213.99 FEET; THENCE NORTH 04°48'53" EAST, 30.00 FEET; THENCE SOUTH 85°11'07" EAST, 214.16 FEET; THENCE SOUTH 81°07'32" EAST, 369.37 FEET; THENCE SOUTH 84°20'57" EAST, 399.97 FEET; THENCE SOUTH 88°45'17" EAST, 399.05 FEET; THENCE SOUTH 88°45'17" EAST, 399.97 FEET; THENCE SOUTH 88°55'25" EAST, 364.09 FEET; THENCE SOUTH 89°00'06" EAST, 384.76 FEET; THENCE NORTH 00°07'19" EAST, 245.68 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 1.91 ACRES (83,356 SQ. FT.), MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

80' TEMPORARY CONSTRUCTION EASEMENT:

A PART OF THE NORTHEAST QUARTER OF SECTION 21 AND THE NORTHWEST QUARTER OF SECTION 22, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:
 BEGINNING AT THE COMMON CORNER TO SECTIONS 15, 16, 21 AND 22, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE SOUTH 89°58'46" EAST, 144.25 FEET TO THE POINT OF BEGINNING PROPER; THENCE CONTINUE SOUTH 89°58'46" EAST, 80.00 FEET; THENCE SOUTH 00°07'19" WEST, 245.68 FEET; THENCE NORTH 89°00'06" WEST, 384.76 FEET; THENCE NORTH 88°45'17" WEST, 399.97 FEET; THENCE NORTH 88°45'17" WEST, 399.05 FEET; THENCE NORTH 84°20'57" WEST, 369.37 FEET; THENCE NORTH 81°07'32" WEST, 364.09 FEET; THENCE NORTH 85°11'07" WEST, 214.16 FEET; THENCE SOUTH 84°20'57" EAST, 399.97 FEET; THENCE SOUTH 88°45'17" EAST, 399.97 FEET; THENCE SOUTH 88°45'17" EAST, 399.05 FEET; THENCE SOUTH 85°11'07" EAST, 217.00 FEET; THENCE SOUTH 81°07'32" EAST, 327.20 FEET; THENCE SOUTH 84°20'22" EAST, 364.09 FEET; THENCE SOUTH 88°45'17" EAST, 395.97 FEET; THENCE SOUTH 88°45'17" EAST, 399.80 FEET; THENCE SOUTH 88°55'25" EAST, 399.80 FEET; THENCE SOUTH 89°00'06" EAST, 303.47 FEET; THENCE NORTH 00°07'19" EAST, 164.31 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 4.88 ACRES (212,448 SQ. FT.), MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

DRAWING INFO

DRAWN BY: JIN	SCALE: 1" = 200'
DATE: 02/17/2019	JOB NO: 17272-ESMT-9

REVISIONS

RIDGE SURVEYING & CONSULTING, PLLC.
 311 South Church St.,
 Suite 10
 Jonesboro, AR 72401
 870-203-9940
 www.ridgesurveying.net

LEGAL DEPICTION
 CLIENT: CITY WATER AND LIGHT
 PART OF THE SOUTHWEST QUARTER OF THE
 SOUTHWEST QUARTER OF SECTION 15,
 TOWNSHIP 14 NORTH, RANGE 04 EAST,
 JONESBORO, CRAIGHEAD COUNTY, ARKANSAS

**EASEMENT DEPICTION,
 NOT A BOUNDARY
 SURVEY**

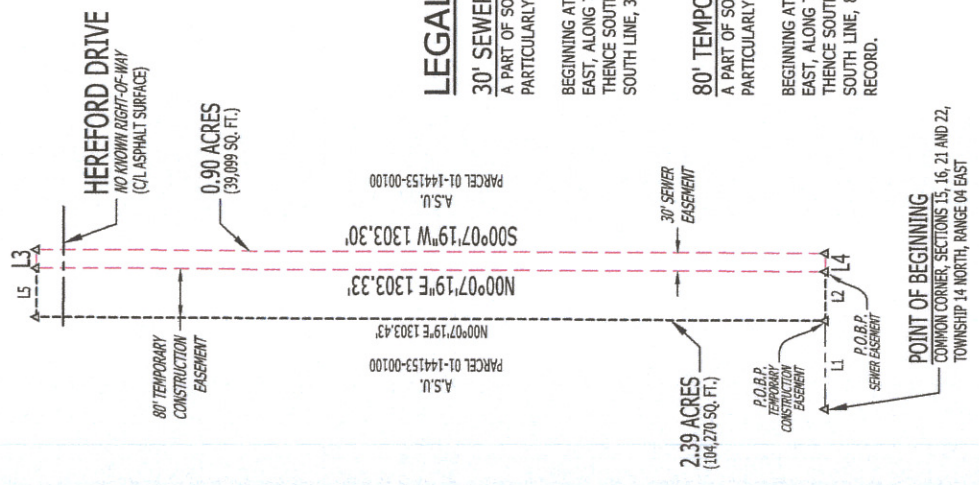


LINE TABLE:

LINE #	DIRECTION	LENGTH
L1	S89°58'46"E	144.25'
L2	S89°58'46"E	80.00'
L3	S89°54'39"E	30.00'
L4	N89°58'46"W	30.00'
L5	S89°54'39"E	80.00'

LEGEND:

- ▲ COMPUTED POINT (NOT MONUMENTED)
- - - 30' SEWER EASEMENT LINE
- - - 80' TEMPORARY CONSTRUCTION EASEMENT LINE



LEGAL DESCRIPTION:

30' SEWER EASEMENT:
 A PART OF SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 15, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE COMMON CORNER OF SECTIONS 15, 16, 21 AND 22, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE SOUTH 89°58'46" EAST, ALONG THE SOUTH LINE OF SAID SECTION 15, 224.25 FEET TO THE POINT OF BEGINNING PROPER; THENCE NORTH 00°07'19" EAST, LEAVING SAID SOUTH LINE, 1303.33 FEET; THENCE SOUTH 89°54'39" EAST, 30.00 FEET; THENCE SOUTH 00°07'19" WEST, 1303.30 FEET TO THE SOUTH LINE OF SAID SECTION 15; THENCE NORTH 89°58'46" WEST, ALONG SAID SOUTH LINE, 30.00 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 0.90 ACRES (39,099 SQ. FT.), MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

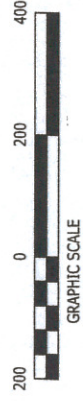
80' TEMPORARY CONSTRUCTION EASEMENT:

A PART OF SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 15, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE COMMON CORNER OF SECTIONS 15, 16, 21 AND 22, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE SOUTH 89°58'46" EAST, ALONG THE SOUTH LINE OF SAID SECTION 15, 144.25 FEET TO THE POINT OF BEGINNING PROPER; THENCE NORTH 00°07'19" EAST, LEAVING SAID SOUTH LINE, 1303.43 FEET; THENCE SOUTH 89°54'39" EAST, 80.00 FEET; THENCE SOUTH 00°07'19" WEST, 1303.33 FEET TO THE SOUTH LINE OF SAID SECTION 15; THENCE NORTH 89°58'46" WEST, ALONG SAID SOUTH LINE, 80.00 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 2.39 ACRES (104,270 SQ. FT.), MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

DRAWING INFO

DRAWN BY: JIN	SCALE: 1" = 200'
DATE: 02 / 17 / 2019	JOB NO: 17272-ESMT-10
REVISIONS	



RIDGE SURVEYING & CONSULTING, PLLC.
 311 South Church St.,
 Suite H
 Jonesboro, AR 72401
 870-203-9940
 www.ridgesurveying.net

LEGAL DEPICTION
 CLIENT: CITY WATER AND LIGHT
 PART OF THE SOUTHEAST QUARTER
 OF SECTION 16 AND PART OF THE
 NORTHEAST QUARTER OF SECTION 21,
 TOWNSHIP 14 NORTH, RANGE 04 EAST,
 JONESBORO, CRAIGHEAD COUNTY, ARKANSAS

**EASEMENT DEPICTION,
 NOT A BOUNDARY
 SURVEY**

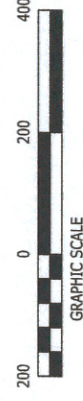
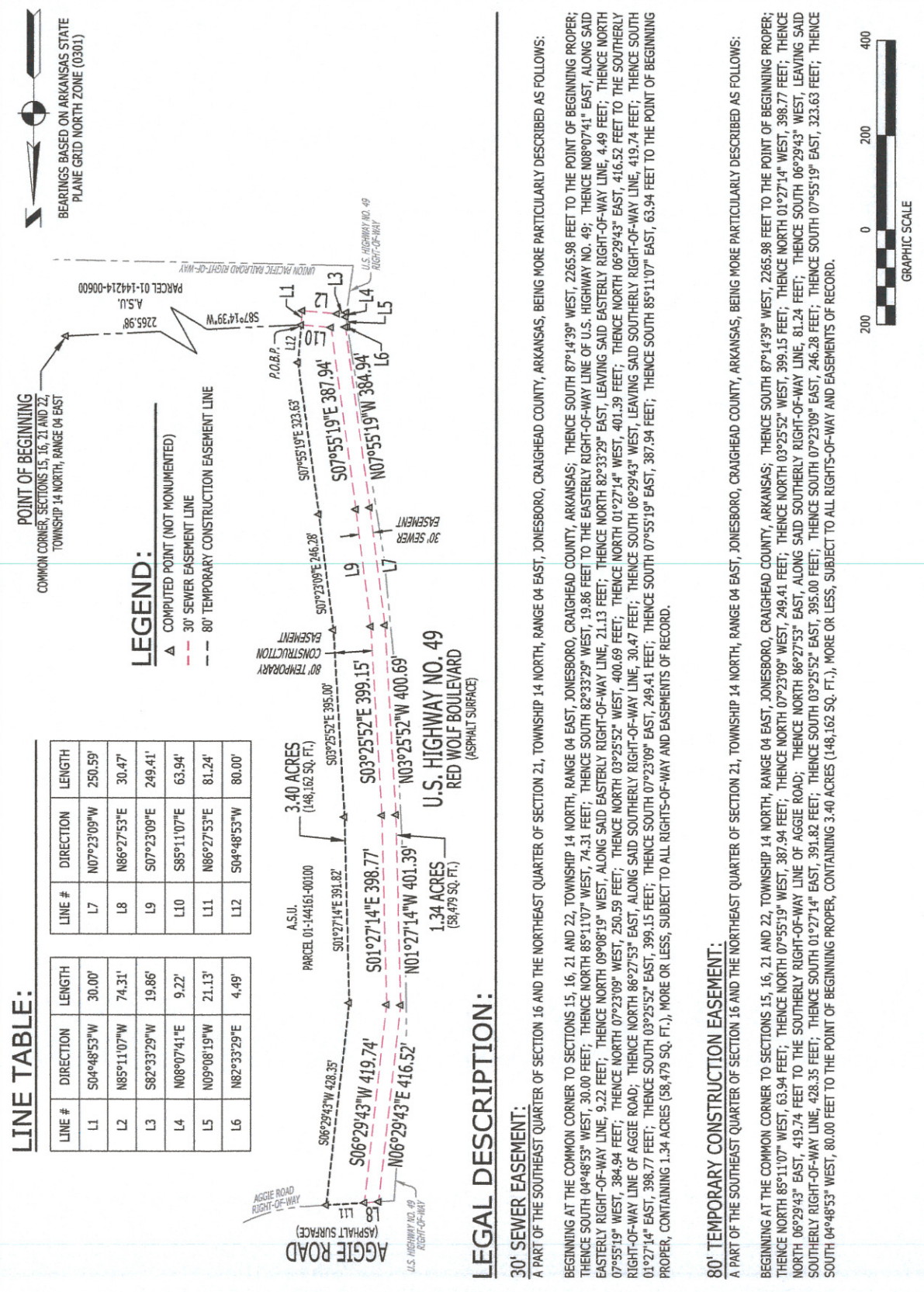


EXHIBIT E

RIDGE SURVEYING & CONSULTING, PLLC.
 311 South Church St.,
 Suite H
 Jonesboro, AR 72401
 870-203-9940
 www.ridgesurveying.net

LEGAL DEPICTION
 CLIENT: CITY WATER AND LIGHT
 PART OF THE NORTHWEST QUARTER OF
 THE SOUTHEAST QUARTER OF SECTION 16,
 TOWNSHIP 14 NORTH, RANGE 04 EAST,
 JONESBORO, CRAIGHEAD COUNTY, ARKANSAS

**EASEMENT DEPICTION,
 NOT A BOUNDARY
 SURVEY**

BEARINGS BASED ON ARKANSAS STATE
 PLANE GRID NORTH ZONE (0301)



- LEGEND:**
- ▲ COMPUTED POINT (NOT MONUMENTED)
 - - - SEWER EASEMENT LINE
 - - - TEMPORARY CONSTRUCTION EASEMENT LINE

LINE TABLE:

LINE #	DIRECTION	LENGTH
L1	S83°36'22"E	21.54'
L2	S06°23'38"W	74.92'
L3	S86°25'53"W	11.93'
L4	N00°50'55"W	77.60'

LEGAL DESCRIPTION:

SEWER EASEMENT (WIDTH VARIES):

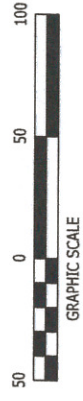
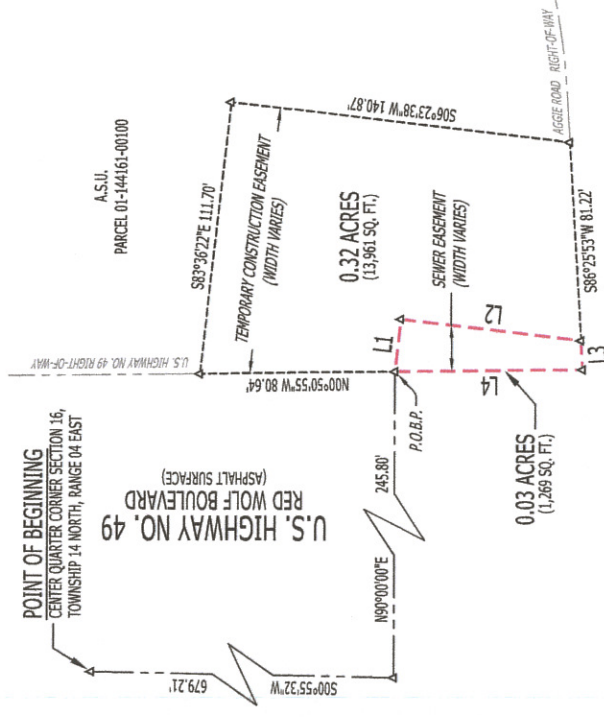
A PART OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 16, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE CENTER QUARTER CORNER OF SECTION 16, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE SOUTH 00°55'32" WEST, 679.21 FEET; THENCE NORTH 90°00'00" EAST, 245.80 FEET TO EASTERLY RIGHT-OF-WAY LINE OF U.S. HIGHWAY NO. 49, SAID POINT BEING THE POINT OF BEGINNING PROPER; THENCE SOUTH 83°36'22" EAST, LEAVING SAID EASTERLY RIGHT-OF-WAY LINE, 21.54 FEET; THENCE SOUTH 06°23'38" WEST, 74.92 FEET TO THE NORTHERLY RIGHT-OF-WAY LINE OF AGGIE ROAD; THENCE SOUTH 86°25'53" WEST, ALONG SAID NORTHERLY RIGHT-OF-WAY LINE, 11.93 FEET TO THE EASTERLY RIGHT-OF-WAY LINE OF U.S. HIGHWAY NO. 49; THENCE NORTH 00°50'55" WEST, ALONG SAID EASTERLY RIGHT-OF-WAY LINE, 77.60 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 0.03 ACRES (1,269 SQ. FT.), MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

TEMPORARY CONSTRUCTION EASEMENT (WIDTH VARIES):

A PART OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 16, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE CENTER QUARTER CORNER OF SECTION 16, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE SOUTH 00°55'32" WEST, 679.21 FEET; THENCE NORTH 90°00'00" EAST, 245.80 FEET TO EASTERLY RIGHT-OF-WAY LINE OF U.S. HIGHWAY NO. 49, SAID POINT BEING THE POINT OF BEGINNING PROPER; THENCE NORTH 00°50'55" WEST, ALONG SAID EASTERLY RIGHT-OF-WAY LINE, 80.64 FEET; THENCE SOUTH 83°36'22" EAST, LEAVING SAID EASTERLY RIGHT-OF-WAY LINE, 111.70 FEET; THENCE SOUTH 06°23'38" WEST, 140.87 FEET TO THE NORTHERLY RIGHT-OF-WAY LINE OF AGGIE ROAD; THENCE SOUTH 86°25'53" WEST, ALONG SAID NORTHERLY RIGHT-OF-WAY LINE, 81.22 FEET; THENCE NORTH 06°23'38" EAST, 74.92 FEET; THENCE NORTH 83°36'22" WEST, 21.54 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 0.32 ACRES (13,961 SQ. FT.), MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.



DRAWING INFO

DRAWN BY: JDN	SCALE: 1" = 50'
DATE: 02 / 17 / 2019	JOB NO: 17272-ESMT-7
REVISIONS	

EXHIBIT F

RIDGE SURVEYING & CONSULTING, PLLC.
 311 South Church St., Suite H
 Jonesboro, AR 72401
 870-203-9940
 www.ridgesurveying.net

LEGAL DEPICTION
 CLIENT: CITY WATER AND LIGHT
 PART OF THE SOUTH HALF OF SECTION 16,
 TOWNSHIP 14 NORTH, RANGE 04 EAST,
 JONESBORO, CRAIGHEAD COUNTY, ARKANSAS

**EASEMENT DEPICTION,
 NOT A BOUNDARY
 SURVEY**

DRAWING INFO	
DRAWN BY: JIN	SCALE: 1" = 100'
DATE: 02 / 17 / 2019	JOB NO: 17772-ESMT-6
REVISIONS	

BEARINGS BASED ON ARKANSAS STATE
 PLANE GRID NORTH ZONE (0301)

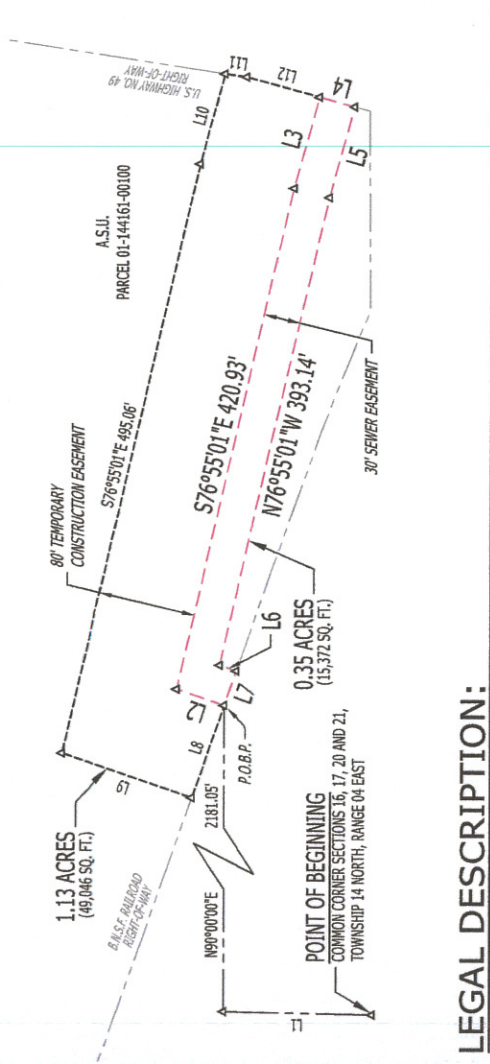
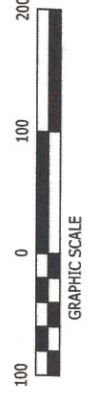


LINE TABLE:

LINE #	DIRECTION	LENGTH
L1	N00°58'20"E	122.70'
L2	N18°40'23"E	41.38'
L3	S74°39'39"E	77.61'
L4	S15°04'41"W	30.00'
L5	N74°39'39"W	77.15'
L6	S18°40'23"W	14.60'
L7	N70°31'34"W	30.00'
L8	N70°31'34"W	80.01'
L9	N18°40'23"E	112.82'
L10	S74°39'39"E	76.78'
L11	S08°32'41"W	17.88'
L12	S15°04'41"W	62.25'

LEGEND:

- ▲ COMPUTED POINT (NOT MONUMENTED)
- - - 30' SEWER EASEMENT LINE
- - - 80' TEMPORARY CONSTRUCTION EASEMENT LINE



LEGAL DESCRIPTION:

30' SEWER EASEMENT:
 A PART OF THE SOUTH HALF OF SECTION 16, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:
 BEGINNING AT THE COMMON CORNER TO SECTIONS 16, 17, 20 AND 21, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE NORTH 00°58'20" EAST, 122.70 FEET; THENCE NORTH 90°00'00" EAST, 2181.05 FEET TO THE NORTHERLY RIGHT-OF-WAY LINE OF THE B.N.S.F. RAILROAD, SAID POINT BEING THE POINT OF BEGINNING PROPER; THENCE NORTH 18°40'23" EAST, LEAVING SAID NORTHERLY RIGHT-OF-WAY LINE, 41.38 FEET; THENCE SOUTH 76°55'01" EAST, 420.93 FEET; THENCE SOUTH 74°39'39" EAST, 77.61 FEET TO THE WESTERLY RIGHT-OF-WAY LINE OF U.S. HIGHWAY NO. 49; THENCE SOUTH 15°04'41" WEST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE, 30.00 FEET; THENCE NORTH 74°39'39" WEST, LEAVING SAID WESTERLY RIGHT-OF-WAY LINE, 77.15 FEET; THENCE NORTH 76°55'01" WEST, 393.14 FEET; THENCE SOUTH 18°40'23" WEST, 14.60 FEET TO THE NORTHERLY RIGHT-OF-WAY LINE OF THE B.N.S.F. RAILROAD; THENCE NORTH 70°31'34" WEST, ALONG SAID NORTHERLY RIGHT-OF-WAY LINE, 30.00 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 0.35 ACRES (15,372 SQ. FT.), MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

80' TEMPORARY CONSTRUCTION EASEMENT:

A PART OF THE SOUTH HALF OF SECTION 16, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:
 BEGINNING AT THE COMMON CORNER TO SECTIONS 16, 17, 20 AND 21, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE NORTH 00°58'20" EAST, 122.70 FEET; THENCE NORTH 90°00'00" EAST, 2181.05 FEET TO THE NORTHERLY RIGHT-OF-WAY LINE OF THE B.N.S.F. RAILROAD, SAID POINT BEING THE POINT OF BEGINNING PROPER; THENCE NORTH 70°31'34" WEST, ALONG SAID NORTHERLY RIGHT-OF-WAY LINE, 80.01 FEET; THENCE NORTH 18°40'23" EAST, LEAVING SAID NORTHERLY RIGHT-OF-WAY LINE, 112.82 FEET; THENCE SOUTH 76°55'01" EAST, 495.06 FEET; THENCE SOUTH 74°39'39" EAST, 76.78 FEET TO THE WESTERLY RIGHT-OF-WAY LINE OF U.S. HIGHWAY NO. 49; THENCE SOUTH 08°32'41" WEST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE, 17.88 FEET; THENCE SOUTH 15°04'41" WEST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE, 62.25 FEET; THENCE NORTH 74°39'39" WEST, LEAVING SAID WESTERLY RIGHT-OF-WAY LINE, 77.61 FEET; THENCE NORTH 76°55'01" WEST, 420.93 FEET; THENCE SOUTH 18°40'23" WEST, 41.38 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 1.13 ACRES (49,046 SQ. FT.), MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

EXHIBIT G

RIDGE SURVEYING & CONSULTING, PLLC.
 311 South Church St., Suite H
 Jonesboro, AR 72401
 870-203-9940
 www.ridgesurveying.net

LEGAL DEPICTION
 CLIENT: CITY WATER AND LIGHT PART OF THE SOUTHWEST QUARTER, SECTION 21, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS

EASEMENT DEPICTION, NOT A BOUNDARY SURVEY

DRAWING INFO
 DRAWN BY: JDN SCALE: 1" = 200'
 DATE: 02/15/2019 JOB NO: 1772-ESMT-5

REVISIONS

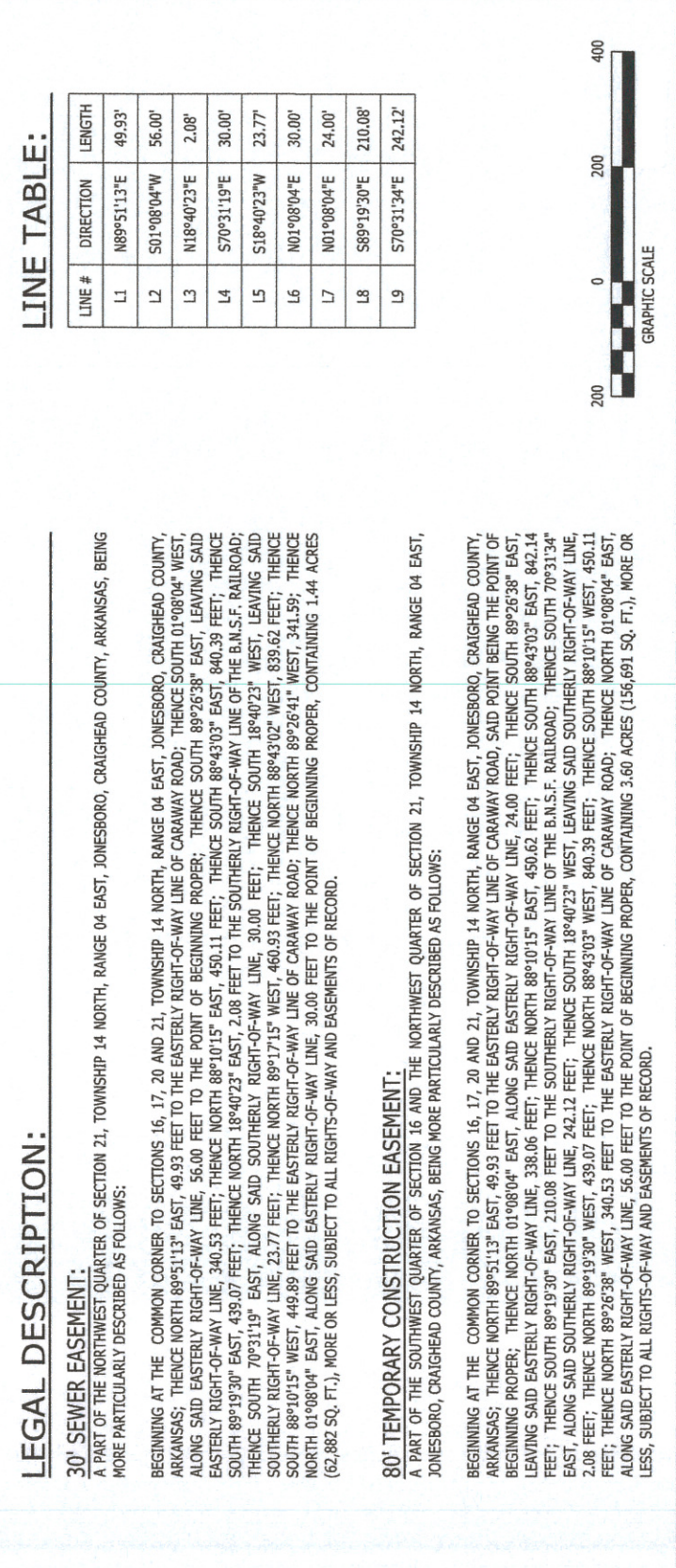
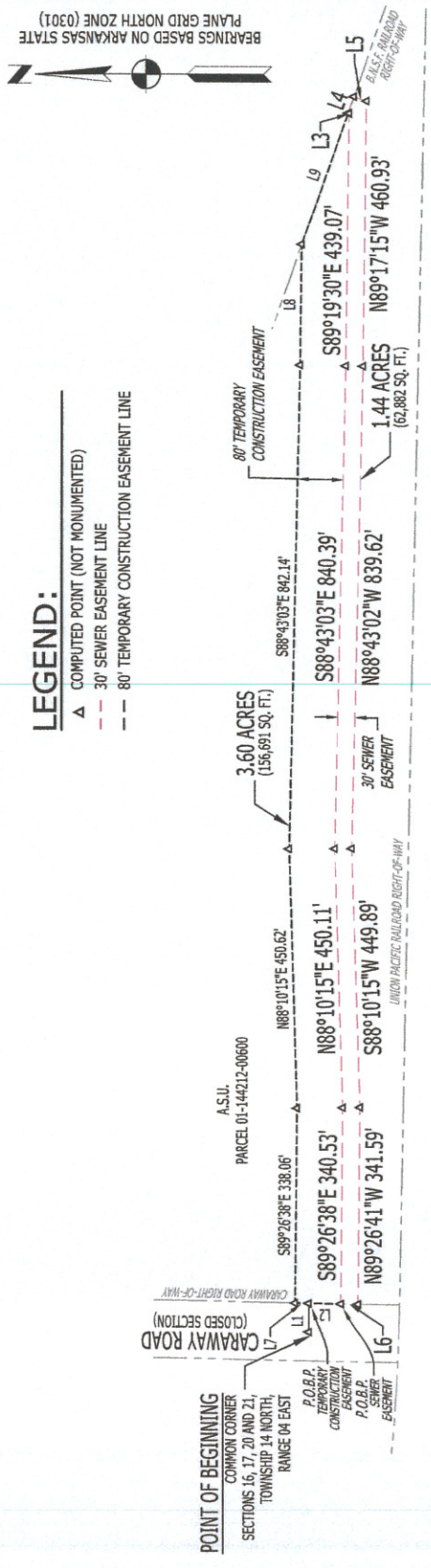


EXHIBIT H

RIDGE SURVEYING & CONSULTING, PLLC.
 311 South Church St., Suite H
 Jonesboro, AR 72401
 870-203-9940
 www.ridgesurveying.net

LEGAL DEPICTION
 CLIENT: CITY WATER AND LIGHT PART OF THE SOUTHEAST QUARTER, SECTION 17 AND THE NORTHEAST QUARTER, SECTION 20, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS

EASEMENT DEPICTION, NOT A BOUNDARY SURVEY

DRAWING INFO

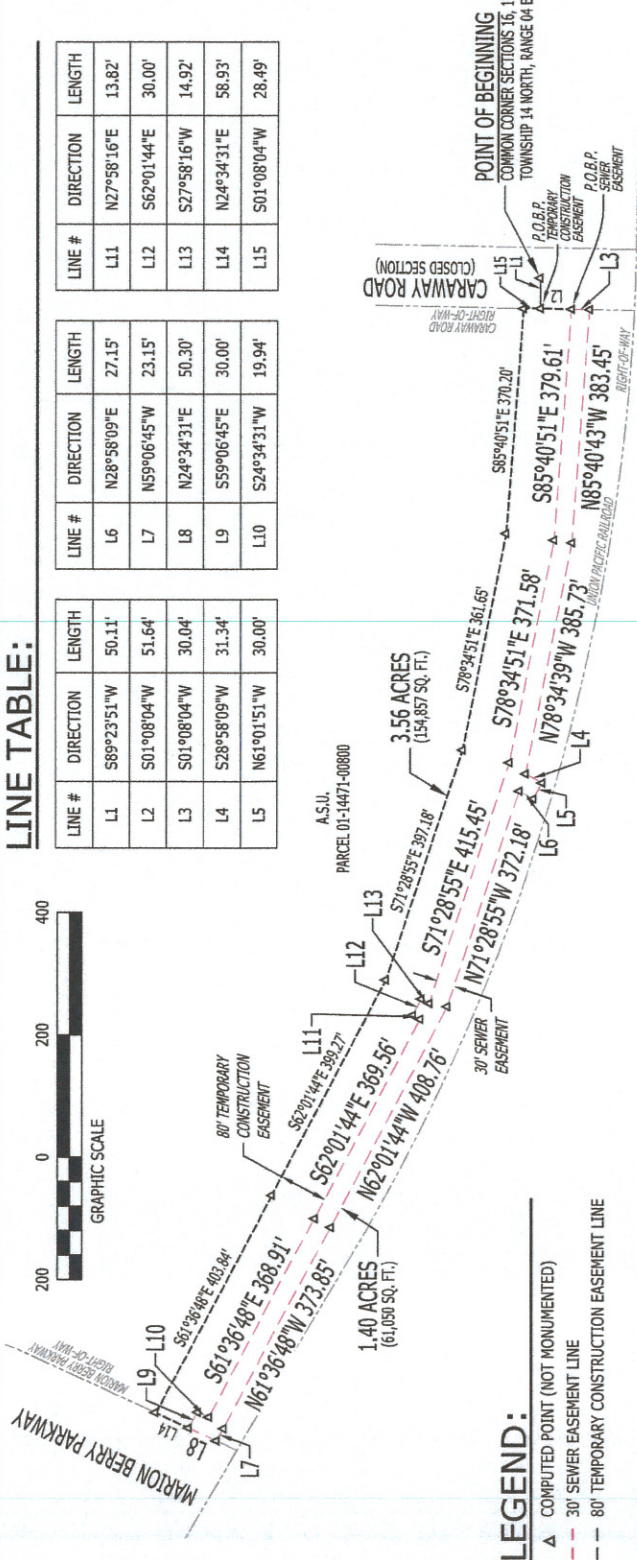
DRAWN BY: JIN	SCALE: 1" = 200'
DATE: 02/15/2019	JOB NO: 17272-ESMT-4
REVISIONS	

BEARINGS BASED ON ARKANSAS STATE PLANE GRID NORTH ZONE (0301)



LINE TABLE:

LINE #	DIRECTION	LENGTH	DIRECTION	LENGTH	DIRECTION	LENGTH	
L1	S89°23'51"W	50.11'	N28°58'09"E	27.15'	L11	N27°58'16"E	13.82'
L2	S01°08'04"W	51.64'	N59°06'45"W	23.15'	L12	S62°01'44"E	30.00'
L3	S01°08'04"W	30.04'	N24°34'31"E	50.30'	L13	S27°58'16"W	14.92'
L4	S28°58'09"W	31.34'	S59°06'45"E	30.00'	L14	N24°34'31"E	58.93'
L5	N61°01'51"W	30.00'	S24°34'31"W	19.94'	L15	S01°08'04"W	28.49'



LEGEND:

- ▲ COMPUTED POINT (NOT MONUMENTED)
- - - 30' SEWER EASEMENT LINE
- - - 80' TEMPORARY CONSTRUCTION EASEMENT LINE

LEGAL DESCRIPTION:

30' SEWER EASEMENT:

A PART OF THE SOUTHEAST QUARTER OF SECTION 17 AND THE NORTHEAST QUARTER OF SECTION 20, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:
 BEGINNING AT THE COMMON CORNER TO SECTIONS 16, 17, 20 AND 21, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE SOUTH 89°23'51" WEST, 50.11 FEET TO THE WESTERLY RIGHT-OF-WAY LINE OF CARAWAY ROAD; THENCE SOUTH 01°08'04" WEST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE, 51.64 FEET TO THE POINT OF BEGINNING PROPER; THENCE CONTINUE SOUTH 01°08'04" WEST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE, 30.04 FEET; THENCE NORTH 85°40'43" WEST, LEAVING SAID WESTERLY RIGHT-OF-WAY LINE, 383.45 FEET; THENCE NORTH 78°34'39" WEST, 385.73 FEET; THENCE SOUTH 28°58'09" WEST, 31.34 FEET; THENCE NORTH 61°01'51" WEST, 30.00 FEET; THENCE NORTH 28°58'09" EAST, 27.15 FEET; THENCE NORTH 71°28'55" WEST, 372.18 FEET; THENCE NORTH 62°01'44" WEST, 408.78 FEET; THENCE NORTH 61°36'48" WEST, 373.85 FEET; THENCE NORTH 59°06'45" WEST, 23.15 FEET TO THE EASTERLY RIGHT-OF-WAY LINE OF MARION BERRY PARKWAY; THENCE NORTH 24°34'31" EAST, ALONG SAID EASTERLY RIGHT-OF-WAY LINE, 50.30 FEET; THENCE SOUTH 59°06'45" EAST, LEAVING SAID EASTERLY RIGHT-OF-WAY LINE, 30.00 FEET; THENCE SOUTH 24°34'31" WEST, 19.94 FEET; THENCE SOUTH 62°01'44" EAST, 369.56 FEET; THENCE NORTH 78°34'39" WEST, 385.73 FEET; THENCE SOUTH 27°58'16" EAST, 13.82 FEET; THENCE SOUTH 62°01'44" EAST, 30.00 FEET; THENCE SOUTH 27°58'16" WEST, 14.92 FEET; THENCE SOUTH 71°28'55" EAST, 415.45 FEET; THENCE SOUTH 85°40'51" EAST, 371.58 FEET; THENCE SOUTH 85°40'51" EAST, 379.61 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 1.40 ACRES (61,050 SQ. FT.) MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

80' TEMPORARY CONSTRUCTION EASEMENT:

A PART OF THE SOUTHEAST QUARTER OF SECTION 17 AND THE NORTHEAST QUARTER OF SECTION 20, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:
 BEGINNING AT THE COMMON CORNER SECTIONS 16, 17, 20 AND 21, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE SOUTH 89°23'51" WEST, 50.11 FEET TO THE WESTERLY RIGHT-OF-WAY LINE OF CARAWAY ROAD, SAID POINT BEING THE POINT OF BEGINNING PROPER; THENCE SOUTH 01°08'04" WEST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE, 51.64 FEET; THENCE NORTH 85°40'51" WEST, LEAVING SAID WESTERLY RIGHT-OF-WAY LINE, 379.61 FEET; THENCE NORTH 78°34'51" WEST, 371.58 FEET; THENCE NORTH 71°28'55" WEST, 415.45 FEET; THENCE NORTH 27°58'16" EAST, 14.92 FEET; THENCE NORTH 62°01'44" WEST, 30.00 FEET; THENCE SOUTH 27°58'16" WEST, 13.82 FEET; THENCE NORTH 62°01'44" WEST, 369.56 FEET; THENCE NORTH 61°36'48" WEST, 368.91 FEET; THENCE NORTH 24°34'31" EAST, 19.94 FEET; THENCE NORTH 59°06'45" WEST, 30.00 FEET TO THE EASTERLY RIGHT-OF-WAY LINE OF MARION BERRY PARKWAY; THENCE NORTH 24°34'31" EAST, ALONG SAID EASTERLY RIGHT-OF-WAY LINE, 58.93 FEET; THENCE SOUTH 61°36'48" EAST, LEAVING SAID EASTERLY RIGHT-OF-WAY LINE, 403.84 FEET; THENCE SOUTH 62°01'44" EAST, 399.27 FEET; THENCE SOUTH 71°28'55" EAST, 397.18 FEET; THENCE SOUTH 85°40'51" EAST, 361.65 FEET; THENCE SOUTH 85°40'51" EAST, 370.20 FEET TO THE WESTERLY RIGHT-OF-WAY LINE OF CARAWAY ROAD; THENCE SOUTH 01°08'04" WEST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE, 28.49 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 3.56 ACRES (154,857 SQ. FT.) MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

EXHIBIT I

LINE TABLE:

LINE #	DIRECTION	LENGTH
L1	S00°45'43"W	92.72'
L2	S58°52'21"E	41.41'
L3	S59°06'45"E	39.95'
L4	S32°47'12"W	30.02'
L5	N59°06'45"W	39.12'
L6	N58°52'21"W	23.73'
L7	N00°45'43"E	34.77'
L8	S58°52'21"E	88.55'
L9	S59°06'45"E	42.16'
L10	S32°47'12"W	80.04'

LEGEND:

- ▲ COMPUTED POINT (NOT MONUMENTED)
- - - 30' SEWER EASEMENT LINE
- - - 80' TEMPORARY CONSTRUCTION EASEMENT LINE

LEGAL DEPICTION
 CLIENT: CITY WATER AND LIGHT
 PART OF THE SOUTHWEST QUARTER OF
 THE SOUTHEAST QUARTER, SECTION 17,
 TOWNSHIP 14 NORTH, RANGE 04 EAST,
 JONESBORO, CRAIGHEAD COUNTY, ARKANSAS

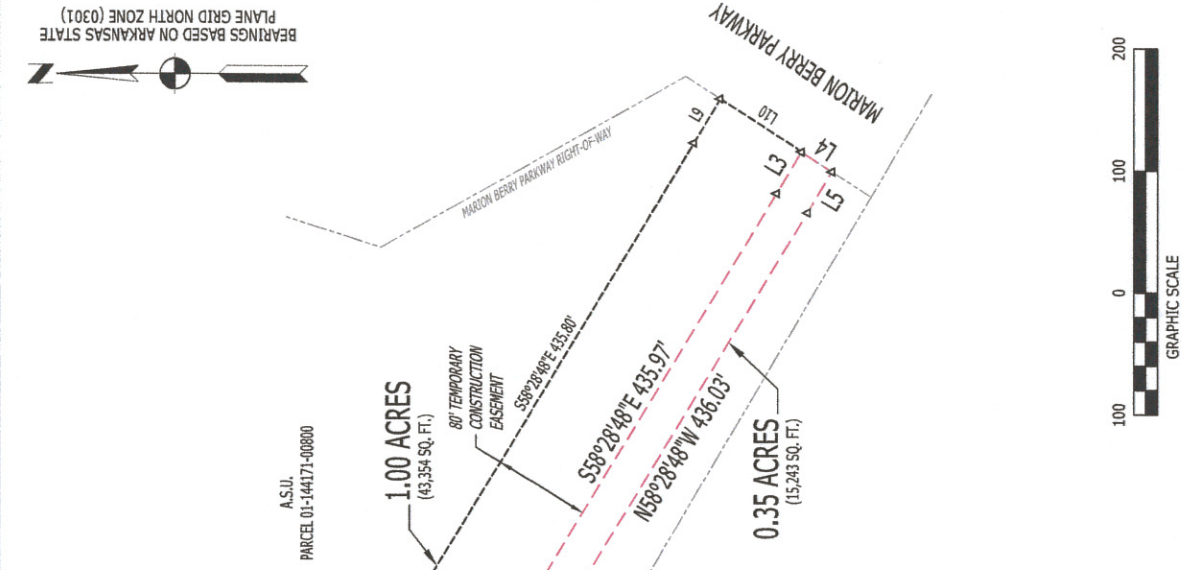
870-203-9940
 www.ridgesurveying.net
 311 South Church St.,
 Suite H
 Jonesboro, AR 72401

**EASEMENT DEPICTION,
 NOT A BOUNDARY
 SURVEY**

DRAWING INFO

DRAWN BY: JIN	SCALE: 1" = 100'
DATE: 02 / 15 / 2019	JOB NO: 17772-ESMT-3

REVISIONS



LEGAL DESCRIPTION:

30' SEWER EASEMENT:
 A PART OF THE SOUTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 17, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE CENTER QUARTER OF SECTION 17, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE SOUTH 00°45'43" WEST, ALONG THE WEST LINE OF THE SOUTHEAST QUARTER OF SAID SECTION 17, 1601.72 FEET TO THE POINT OF BEGINNING PROPER; THENCE SOUTH 58°52'21" EAST, LEAVING SAID WEST LINE, 41.41 FEET; THENCE SOUTH 58°28'48" EAST, 435.97 FEET; THENCE SOUTH 59°06'45" EAST, 39.95 FEET TO THE WESTERLY RIGHT-OF-WAY LINE OF MARION BERRY PARKWAY; THENCE SOUTH 32°47'12" WEST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE, 30.02 FEET; THENCE NORTH 59°06'45" WEST, LEAVING SAID WESTERLY RIGHT-OF-WAY LINE, 39.12 FEET; THENCE NORTH 58°28'48" WEST, 436.03 FEET; THENCE NORTH 58°52'21" WEST, 23.73 FEET; THENCE NORTH 00°45'43" EAST, 34.77 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 0.35 ACRES (15,243 SQ. FT.), MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

80' TEMPORARY CONSTRUCTION EASEMENT:

A PART OF THE SOUTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 17, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE CENTER QUARTER OF SECTION 17, TOWNSHIP 14 NORTH, RANGE 04 EAST, JONESBORO, CRAIGHEAD COUNTY, ARKANSAS; THENCE SOUTH 00°45'43" WEST, ALONG THE WEST LINE OF THE SOUTHEAST QUARTER OF SAID SECTION 17, 1509.00 FEET TO THE POINT OF BEGINNING PROPER; THENCE SOUTH 58°52'21" EAST, LEAVING SAID WEST LINE, 88.55 FEET; THENCE SOUTH 58°28'48" EAST, 435.80 FEET; THENCE SOUTH 59°06'45" EAST, 42.16 FEET TO THE WESTERLY RIGHT-OF-WAY LINE OF MARION BERRY PARKWAY; THENCE SOUTH 32°47'12" WEST, ALONG SAID WESTERLY RIGHT-OF-WAY LINE, 80.04 FEET; THENCE NORTH 59°06'45" WEST, LEAVING SAID WESTERLY RIGHT-OF-WAY LINE, 39.95 FEET; THENCE NORTH 58°28'48" WEST, 435.97 FEET; THENCE NORTH 58°52'21" WEST, 41.41 FEET; THENCE NORTH 00°45'43" EAST, 92.72 FEET TO THE POINT OF BEGINNING PROPER, CONTAINING 1.00 ACRE (43,354 SQ. FT.), MORE OR LESS, SUBJECT TO ALL RIGHTS-OF-WAY AND EASEMENTS OF RECORD.

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

A Resolution Recognizing the Significant Contributions of
Dr. Eugene W. Smith
to Arkansas State University-Jonesboro

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of the University in honor of individuals who have significantly distinguished themselves through service to and in support of the University; and

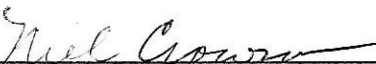
WHEREAS, Dr. Eugene W. Smith spent his entire working career serving ASU as an instructor, administrator, and ultimately president, leading the school through one of its greatest eras of growth and development; and

WHEREAS, Dr. Eugene W. Smith made significant contributions to Arkansas State University throughout his lifetime of a magnitude worthy of special gratitude and lasting recognition, including establishing its first doctoral degree program, overseeing construction of what is now known as the First National Bank Arena, and the expansion of the Dean B. Ellis Library;

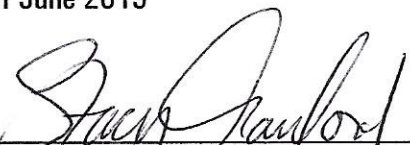
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University, that a specified area on the seventh floor of the Dean B. Ellis Library on the ASU-Jonesboro campus shall be known henceforth as the

Eugene W. Smith Reading Room

DULY ADOPTED AND APPROVED this 6th day of June 2019



Niel Crowson, Chair



Stacy Crawford, Vice Chair



Price Gardner, Secretary



Christy Clark, Member



Tim Langford, Member



Charles L. Welch, President

EXECUTIVE SUMMARY

Contact: Robin Myers (870) 508-6101

ACTION ITEM: Arkansas State University-Mountain Home (ASUMH) requests approval to apply for federal grant funding from the Transportation Alternatives Program in order to support the Walking and Biking Trail.

ISSUE: A resolution from the Board of Trustees is required to apply for this grant.

BACKGROUND:

- ASUMH understands that federal-aid funds from the Transportation Alternatives Program are provided at 80% federal participation and 20% local match/in-kind labor to develop or improve the Walking and Biking Trail.
- Federal-aid funds are available for this project on a reimbursable basis, requiring work to be accomplished and proof of payment prior to actual monetary reimbursement.
- The Walking and Biking Trail, using federal funding, will be open and available for use by the general public and maintained by the applicant (ASUMH) for the life of the project.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to apply to the Transportation Alternatives Program for federal grant funding to be used in support of the Walking and Biking Trail. The ASU Board of Trustees pledges its full support and hereby authorizes the Arkansas State Highway and Transportation Department to initiate action to implement this project. ASUMH will participate in accordance with its designated responsibility, including maintenance of this project. The Chancellor of ASUMH is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Martin Eggensperger (870) 508-6102

ACTION ITEM: Arkansas State University-Mountain Home requests approval to offer an Associate of Science degree in Liberal Arts and Sciences.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- The proposal for the Associate of Science degree in Liberal Arts and Sciences (ASLAS) was developed with the intent to use the ASLAS to improve and simplify the process for developing 2+2 and transfer agreements, while keeping the count tenable of the unique Associate of Science degrees offered on our campus.
- An Associate of Science degree in Liberal Arts and Sciences will address the needs of students who desire to transfer using a 2+2 degree plan that is not in compliance with the Associate of Arts degree.
- No new funds are required for this program.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to offer the Associate of Science degree in Liberal Arts and Sciences, effective August 1, 2019.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Martin Eggensperger (870) 508-6102

ACTION ITEM: Arkansas State University-Mountain Home requests approval to offer a Technical Certificate in Construction Trades and a Certificate of Proficiency in Construction Trades.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

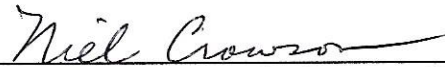
- The proposals for a Technical Certificate and a Certificate of Proficiency in Construction Trades were developed based on requests from our local industry and advisory committees, to allow students who complete the program(s) to enter into and fulfill the needs of the local workforce.
- These certificates will be delivered through our area Secondary Technical Center. The high schools in our region are partners in the delivery of these programs, which will include internships in each semester of enrollment. The Mountain Home High School carpentry lab will be made available for use by this program. Five area contractors have agreed to offer internships to the participating students.
- Funds for this program will be derived from the Secondary Technical Center funding.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to offer a Technical Certificate in Construction Trades and a Certificate of Proficiency in Construction Trades, effective August 1, 2019.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Sandra Massey (870) 512-7850

ACTION ITEM: The Arkansas State University System requests approval for Arkansas State University-Newport (ASUN) to grant a water and sewer easement to the City of Newport.

ISSUE: The Board of Trustees must approve all land transactions.

BACKGROUND:

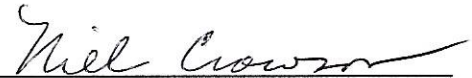
- Existing infrastructure serving the City of Newport and Arkansas State University-Newport is insufficient to support the continued and projected growth of the City of Newport and ASUN. This requires the installation of new water and sewer infrastructure on property belonging to ASU-Newport. ASUN must grant an easement for access, installation, and maintenance of the water and sewer lines.
- The easement is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is authorized to grant a water and sewer easement to the City of Newport, and the Chancellor is authorized to execute all documents necessary to complete such conveyance.



Price Gardner, Secretary



Niel Crowson, Chair

**UTILITY EASEMENT
CITY OF NEWPORT**

KNOW ALL MEN BY THESE PRESENTS:

That We, Arkansas State University - Newport (hereinafter called GRANTOR(S), for and in consideration of ONE DOLLAR (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, in order to help construct a water and sewer extension, the said GRANTOR(s) do hereby GRANT, BARGAIN, SELL, CONVEY AND WARRANT unto the City of Newport (hereinafter called GRANTEE), its successors and assigns forever, an exclusive right-of-way and easement to construct, lay, repair, maintain, inspect, alter and operate utility lines, and necessary appurtenances thereto, with right of ingress and egress to and from the same, on, over, across and under the following described real estate situated in Jackson County, Arkansas, to-wit:

UTILITY EASEMENT DESCRIPTION:

Part of Section 27, Township 12 North, Range 2 West, Jackson County, Arkansas being more particularly described as follows: Commencing at the southeast corner of said Section 27; then run N00°03'33"E along the east line of Section 27, a distance of 4169.60 feet; then run N89°42'14"W, 4926.50 feet, then run S00°02'45"W, 1025.65 feet to the true point of beginning of a 20.00 foot wide utility easement being 10 foot each side of center, then run along said centerline S89°56'38"E along a line which is parallel with and 115 feet from the centerline of runway, a distance of 859.31 feet to the point of termination containing 0.39 acres, more or less, and subject to all existing right-of-ways and easements.

It is understood by and between GRANTOR(S) and GRANTEE that City of Newport, Arkansas intends to construct these utility lines, and this easement is essential to said construction. The land owner will be assured that the land disturbed during construction will be put back or replaced in as good or as reasonably good condition as before.

GRANTEE shall have the right of ingress and egress over, along and across adjacent lands owned, leased or controlled by GRANTOR(s), to or from said right-of-way and for any and all purposes relating or in any way connected with the construction, operation, maintenance and use of said lines, structures, facilities and other property of GRANTEE located on the easement and right-of-way above described.

By acceptance of this conveyance of easement and right-of-way, the GRANTEE agrees and covenants that it will bury all pipes and lines to a sufficient depth so as not to interfere with the cultivation and natural drainage of the land through which they are laid; and when so laid, after restoring, as feasible as possible, the land surface, the GRANTEE will restore any fences that it may damage, destroy, or move.

Further consideration for this right-of-way shall be as follows:

The GRANTOR(s) are to fully use and enjoy the said premises except for the purpose hereinbefore granted to the said GRANTEE.

The GRANTOR(s) agree not to erect any buildings or structures within the boundaries of said easement.

TO HAVE AND TO HOLD the same unto said GRANTEE and to its successors and assigns forever or until said right-of-way is finally abandoned.

And GRANTOR(s) hereby covenant with the said GRANTEE that it will forever warrant and defend the title to said lands and property against the lawful claims of any and all persons whomever.

IN WITNESS THEREOF, we have hereunto our hand the _____ day of May, 2019.

ACKNOWLEDGMENT

STATE OF _____ }

COUNTY OF _____ }

On this, the _____ day of _____, 2019, personally appeared before me the undersigned, a Notary Public, within and for the County aforesaid, duly commissioned and acting; _____, who acknowledged that the foregoing instrument was executed for the purposed and consideration therein mentioned and set forth.

Notary Public

My Commission Expires: _____

EXECUTIVE SUMMARY

Contact: Sandra Massey (870) 512-7850

ACTION ITEM: The Arkansas State University System requests approval for Arkansas State University-Newport (ASUN) to grant a utility easement to Entergy.

ISSUE: The Board of Trustees must approval all land transactions.

BACKGROUND:

- Existing infrastructure serving the City of Newport and Arkansas State University-Newport is insufficient to support the continued and projected growth and needs for the City of Newport and ASUN. This requires the installation of utility poles on property belonging to ASU-Newport. ASUN must grant an easement for access to and installation of the utility poles.
- The proposed easement is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to grant a utility easement to Entergy, and the Chancellor is authorized to execute all documents necessary to complete such conveyance.



Price Gardner, Secretary



Niel Crowson, Chair



RIGHT OF WAY INSTRUMENT

STATE OF ARKANSAS
COUNTY OF Jackson
WR No. 72442 CEA No. C6DB175682

This Right of Way Instrument was prepared by:
ENTERGY ARKANSAS, LLC 900 South Louisiana, PO Box 551, Little Rock, AR 72201

KNOW ALL MEN BY THESE PRESENTS THAT: Arkansas State University - Newport Grantor(s),
acting individually, and for, and on behalf of, my/our heir, successors, assigns and any other person claiming the ownership to the property
hereinafter described, collectively "Grantor", for and in consideration of ten dollars, in hand paid, and other good and valuable consideration, the
receipt and sufficiency of which is hereby acknowledged, does hereby grant, assign, convey unto and warrant and defend Entergy Arkansas, LLC and
its successors and assigns, collectively "Grantee", a right-of-way, servitude and easement 30 feet in width for the location, construction,
reconstruction, operation, patrol, inspection, replacement and maintenance of electric power and communication facilities or the removal thereof, now
or in the future, including, but not necessarily limited to, poles, cross arms, insulators, wires, cables, conduits, hardware, transformers, switches, guy
wires, anchors and other equipment, structures, material and appurtenances, now or hereafter used, useful or desired in connection therewith by
Grantee over, across, under or on that land of Grantor in the County of Jackson, State of ARKANSAS described as follows, to-wit:

Located in the 1/4, NE 1/4, Section 27 Township- 12N Range- 2W
BEG: 35.644314°, -91.192347° PROCEED NORTH 1085FT WHILE REMAINING EAST OF EXISTING COMET ST
INSTALLING 5 POLES LEADING TO OLD AIRSTRIP THEN CROSSING OVERHEAD CONTINUING NORTH ANOTHER 530FT
INSTALLING 2 POLES FROM NORTH MOST POLE THE LINE WILL PROCEED EAST 115FT ENDING AT 35.648602°, -91.191111°

together with the right of ingress and egress to and from said right-of-way across the adjoining land of the Grantor and the right to attach wires and
cables of any other party to Grantee's facilities and the right to install guy wires, anchors, and anchor assemblies beyond the limits of said right-of-way.

Unless otherwise herein specifically provided, the centerline of the electric power & communication lines initially constructed on this right-of-way shall be
the centerline of said right-of-way.

Grantee shall have the full and continuing right to clear and keep clear vegetation within or growing into said right-of-way and the further right to remove
or modify from time to time trees, limbs, and/or vegetation outside the said right-of-way which Grantee considers a hazard to any of its electric power or
communications facilities or a hazard to the rendering of adequate and dependable service to Grantor or any of Grantee's customers, by use of a variety
of methods used in the vegetation management industry.

Grantor shall not construct or permit the construction of any structure, obstruction or other hazard within the said right-of-way, including but not limited to,
house, barn, garage, shed, pond, pool or well, excepting only Grantor's fence(s) and Grantee's facilities. Grantor shall not construct or permit the
construction of any buildings or other structures on land adjoining said right-of-way in violation of the minimum clearances from the lines and facilities of
Grantee, as provided in the National Electrical Safety Code.

Grantor, if husband and wife, do hereby release and relinquish all of our rights of curtesy, dower, and homestead to the said right-of-way.

IN WITNESS WHEREOF, Grantor has executed this right-of-way Instrument on this ___ day of ___, 20__.

Grantor(s): _____

State of _____
County of _____

On this ___ day of ___, 20___, before me, _____, a Notary Public,
(or before any officer within this State or without the State now qualified under existing law to take acknowledgments), appeared the within
named _____ [and _____], to me personally well known
(or satisfactorily proven to be such person), who stated and acknowledged that [he, she or they] had so signed, executed and delivered said
foregoing instrument for the consideration, uses and purposes therein mentioned and set forth.

IN TESTIMONY WHEREOF, I have hereunto set my hand and official seal this ___ day of ___, 20__.

(Seal)

Notary Public _____

My Commission Expires: _____

Please do not write below this line.

EXECUTIVE SUMMARY

Contact: Holly Smith (870) 512-7704

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to offer a Technical Certificate and a Certificate of Proficiency in Early Childhood Development.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- The proposals for a Technical Certificate and for a Certificate of Proficiency in Early Childhood Development were developed based on input from ASUN's Education Advisory board and from feedback received from a survey of early childhood providers in ASUN's service area.
- The Technical Certificate and Certificate of Proficiency in Early Childhood Development will prepare students to complete the Child Development Associate (CDA) credential, which will provide direct employment opportunities or a clear pathway for transition into the Associate of Science degree in Education.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer a Technical Certificate and a Certificate of Proficiency in Early Childhood Development, effective fall semester of 2019.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Holly Smith (870) 512-7704

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to offer a Certificate of Proficiency in Welding-General.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:


- The proposal for a Certificate of Proficiency in Welding-General was developed based on input from ASUN's Welding Advisory Board. Additional specialized training for employees in the field of welding is needed to meet current industry demands.
- The Certificate of Proficiency will provide necessary training to create entry-level employment opportunities for students in the welding industry. The Certificate of Proficiency in Welding-General will also create an additional credentialing pathway to the existing Technical Certificate in Welding.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer a Certificate of Proficiency in Welding-General, effective fall semester of 2019.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Cliff Jones (870) 733-6731

ACTION ITEM: Arkansas State University Mid-South requests approval to offer the Associate of Applied Science degree in Emergency Medical Services.

ISSUE: The ASU Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- The Associate of Applied Science degree in Emergency Medical Services, consisting of 60-61 hours in Allied Health and general education courses, provides a pathway to baccalaureate degrees in Emergency Management. Completing an Associate's degree in Emergency Medical Services allows a student to take the National Registry of Emergency Medical Technicians Advanced Emergency Medical Technician (AEMT) practical skills and cognitive examinations. The AEMT Certification is used as a basis for state licensure or certification in most states, or is honored with reciprocity during the licensure process.
- Through an ASU Mid-South 2+2 partnership with Arkansas State University, students may transfer immediately to the BS in Disaster Preparedness and Emergency Management.
- ASU Mid-South is able to offer the degree without adding any new courses, instructors, equipment, or institutional funds.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Mid-South is approved to offer the Associate of Applied Science degree in Emergency Medical Services, effective fall semester of 2019.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Cliff Jones (870) 733-6731

ACTION ITEM: Arkansas State University Mid-South requests approval to offer the Associate of Applied Science degree in Health Studies.

ISSUE: The ASU Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- The Associate of Applied Science (AAS) degree in Health Studies, consisting of 60 hours in Allied Health and general education courses, is designed to promote the potential for career advancement into supervision and management positions in health care by expanding knowledge with guided electives and Allied Health Care courses. This degree provides a pathway for students, who are enrolled in or already have a Technical Certificate in an Allied Health area, to advance their education and career training.
- The AAS in Health Studies provides a structured curriculum that allows students improved chances to achieve additional success in their chosen Allied Health field. An added benefit of this program is the flexibility it offers students if they are not admitted to a first choice of AS programs or want to transfer to baccalaureate programs. Students can enter this program and then, if accepted, transfer into a nursing program or an Allied Health program.
- Through an ASU Mid-South 2+2 partnership with Arkansas State University, students may transfer immediately to the BAS in Organizational Supervision or the BS in Health Studies, Non-Professional Track.
- ASU Mid-South is able to offer the degree without adding any new courses, instructors, equipment, or institutional funds.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Mid-South is approved to offer the Associate of Applied Science degree in Health Studies, effective fall semester of 2019.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Cliff Jones (870) 733-6731

ACTION ITEM: Arkansas State University Mid-South requests approval to offer the Associate of Science degree in Health Studies.

ISSUE: The ASU Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- The Associate of Science (AS) degree in Health Studies, consisting of 60 hours in Allied Health and general education courses, provides a pathway for students, who are enrolled in or already have a Technical Certificate in an Allied Health area, to advance their education and career training in health care.
- The AS in Health Studies offers a structured curriculum that allows a student improved chances for additional success in the Allied Health field. Allied Health professionals may take on clinical or administrative workplace duties while working in a hospital, clinic, physician's office, or other health care setting. This pathway offers specific courses for a variety of health-focused professions. It offers additional opportunities to students who are not admitted to a first choice of AS programs or who plan to transfer to baccalaureate programs. Students may enter this program and then, if accepted, transfer into a nursing program or an Allied Health program.
- Through an ASU Mid-South 2+2 partnership with Arkansas State University, students can transfer immediately to the BS in Health Science Program.
- ASU Mid-South is able to offer the degree without adding any new courses, instructors, equipment, or institutional funds.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Mid-South is approved to offer the Associate of Science degree in Health Studies, effective fall semester of 2019.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Cliff Jones (870) 733-6731

ACTION ITEM: Arkansas State University Mid-South requests approval to offer a Technical Certificate in Health Studies.

ISSUE: The ASU Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- The Technical Certificate in Health Studies, consisting of 31 hours in Allied Health and general education courses, creates a progression point for students studying Allied Health fields. It allows students to complete a certificate as they continue their schooling, seek employment, or improve skills for currently held employment.
- The Technical Certificate in Health Studies creates an exit point for students to attain employment while completing the proposed AAS or AS in Health Studies. This will be a stackable credential for Allied Health students who plan to either seek employment or pursue further education upon completion of the proposed degrees. With successful completion of the TC in Health Studies, students will have employable skills in Phlebotomy and Emergency Medical Responder, along with basic general education and medical professions courses, to create a solid basis for both employment and continued coursework.
- ASU Mid-South is able to offer the certificate without adding any new courses, instructors, equipment, or institutional funds.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Mid-South is approved to offer a Technical Certificate in Health Studies, effective fall semester of 2019.



Price Gardner, Secretary



Niel Crowson, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) requests approval of the FY2019-2020 operating budgets and the authority to execute the budgets during the fiscal year.

ISSUE: Each fiscal year, the Board of Trustees must approve the operating budgets of the ASU System.

BACKGROUND:

The operating budget establishes expenditure levels for certain categories of expense, including salaries, supplies and services, and capital-related expenditures. Moreover, the budget establishes sound fiscal policy by which the University manages its annual fiscal affairs.

ARKANSAS STATE UNIVERSITY-JONESBORO:

The Arkansas State University-Jonesboro (ASUJ) 2019-2020 operating budget was developed through the efforts of the University's Executive Council, and shared with the University Planning Council (UPC) and the campus community. State general appropriation funds declined, while Educational Excellence Trust funds will slightly increase for ASUJ in FY2020. To continue to provide quality instruction and an enhanced overall educational experience that is expected by today's student population, an overall tuition and fee increase, equaling 3.4%, is requested.

Funds were allocated to the following categories:

- Faculty equity and promotions;
- Software to enhance student recruitment efforts, cybersecurity, and fundraising efforts;
- 3% faculty and non-classified employee merit raise pools (effective 07/01/2019);
- Implementation of the Higher Education Classification Compensation Plan, plus a 2% cost-of-living increase for classified employees (effective 07/01/2019);
- Implementation of the increased rates for Career Service Bonus plan;
- Scholarship increases; and
- Enhanced personnel support for academic colleges and institutional programs.

The Arkansas State University-Jonesboro budget for FY2019-2020 is \$172,180,750 for Educational and General Operations and \$37,297,165 for Auxiliary Operations.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY-BEEBE:

The 2019-2020 operating budget for Arkansas State University-Beebe (ASUB) was developed using a "One College" collaborative budget process including budget managers across all campuses, ensuring that all departments and campus locations were represented. The Chancellor's Cabinet, which includes representatives from the faculty and staff senates and the student government association, reviewed and approved departmental and program budget requests. ASUB continued a modified zero-based budgeting process, ensuring continued efforts in efficiency while addressing areas of need.

Under the ADHE Productivity Funding Model, ASUB received no recommendation for additional performance funding for fiscal year 2019-2020. ASUB was able to balance the budget for FY2020 through natural attrition, rigorous review of open positions, and reallocation of departmental funds based on a thorough review of departmental budgets and institutional priorities.

ASUB is requesting a \$2.00 increase in tuition rates with all fees and the off-campus instruction rate remaining unchanged for FY2020. Based on these changes, an overall increase of tuition and mandatory fees, equaling 1.7%, is requested.

Funds were reallocated to the following categories:

- Faculty promotions;
- Cost-of-living increase of 2% for all employees, including implementation of the Higher Education Classification Compensation Plan;
- Request for approval to pay up to a 2% cost-of-living increase, as a one-time bonus, to all employees at the end of FY2020, contingent upon institutional performance; and
- Increase in support of institutional technology.

The Arkansas State University-Beebe budget for FY2019-2020 is \$26,377,438 for Educational and General Operations and \$2,547,917 for Auxiliary Operations. The proposed operational budget for FY2020 represents an overall decrease in budgeted expenses of approximately 6.75%, as compared to the FY2019 budgets.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY MID-SOUTH:

The Arkansas State University Mid-South (ASU Mid-South) Chancellor's Executive Council, in close collaboration with departmental budget managers, developed the Educational and General Operating budget for FY2019-2020.

ASU Mid-South is committed to enriching lives in the Arkansas Delta through high-quality, educational programming that fosters student success, workforce development, and life-long learning consistent with identified student, community, and regional needs. To continue providing these quality programs and services, ASU Mid-South is requesting a \$3.00 per-credit-hour increase in tuition. This would result in an increase to in-state undergraduate tuition of 2.3%.

Due to a decline in enrollment projections, the institution had to again make significant budget adjustments for FY2020. This was accomplished through cuts in personnel, both through attrition and reduction of unfilled budgeted positions; and the elimination of the one-time equipment contingency budget.

Even with a projected decline in enrollment, the college was able to increase its productivity measures. This led to an increase in our recommended funding under the Performance Funding Model. These funds will be added to our base-level funding, unlike the one-time incentive funding that was received last fiscal year.

Funds were reallocated to the following categories:

- Implementation of the Higher Education Classification Compensation Plan;
- Faculty and staff salary adjustments;
- Cost-of-living increase of 2% for all employees; retroactively, the campus requests approval to pay a 2% cost-of-living increase as a bonus to all employees at the end of FY2019;
- Merit bonus of up to 2% to be given at the end of FY2020 based on funds available;
- Inflationary increases - insurance premiums, property insurance, etc.; and
- Increase in support of institutional technology and upgrades to student technology.

The Arkansas State University Mid-South budget for FY2019-2020 is \$13,356,500 for Educational and General Operations and \$356,500 for Auxiliary Operations.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

Arkansas State University-Mountain Home (ASUMH) developed the FY2019-2020 Operating Budget via an integrated planning, assessment, and budgeting process with the institution's long-range goals serving as the overarching guide for decision-making and resource allocation.

The Chancellor's Council, the Chancellor's Cabinet, and the Budget Committee – including faculty and staff -- focused on optimizing available resources to strategically meet the needs of the ASUMH student population while maximizing institutional efficiency. The budget process allowed for the following: (1) presentation of current/emerging needs; (2) identification of program-changing opportunities; (3) identification of opportunities for efficiency; and (4) reallocation of available resources.

ASUMH is committed to providing affordable learning opportunities by offering quality instruction; relevant academic programs; and necessary support services for students, businesses, and industry. For FY2020, ASUMH is not requesting any mandatory fee increases, only a 1.7% tuition increase of \$2.00, and reallocation of existing resources to continue delivering exceptional educational opportunities.

Resources were allocated to the following categories:

- Increased support of institutional scholarships;
- Enhanced campus security;
- Facilities maintenance;
- Faculty/non-classified cost-of-living increase of \$800;
- Increase of 2% classified cost-of-living; and
- Inflationary increases - insurance premiums, accreditation costs, etc.

The Arkansas State University-Mountain Home budget for FY2019-2020 is \$10,815,013 for Educational and General Operations and \$265,000 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY-NEWPORT:

Arkansas State University-Newport (ASUN) conducted a collaborative budgeting process that allowed broad-based inclusion and communication for FY2019-2020. Under the college's shared leadership model, a cross-departmental, budget-planning team was appointed by the Chancellor to assist administration in prioritization of budget requests. This allowed a level of critical evaluation to refine needs and encourage efficiency. Faced with the challenges of a rapidly growing student body, the institution was required to

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

create budget reallocations to provide for the needs of students. Through natural attrition and strategic outsourcing, the institution was able to reorganize functions and eliminate three financial-aid positions, saving \$151,520 annually.

ASUN was able to forego increasing tuition for a second straight year. A \$3.00 Infrastructure Fee is requested to aid in providing for facilities needs on three campuses. ASUN is also proud that, due to achievements in excellence, the college was the highest performing community college in the state for the second straight year and received one-time productivity funding totaling \$830,623. This will aid in financing postponed capital projects, most notably in signage and security on the three campuses of the college.

Funds were allocated to the following categories:

- A new position of Director of Emergency Medical Services to support a high-demand program and accreditation needs;
- An additional student services staff member to better serve students on campus;
- A dedicated funding stream of \$150,000 for the deferred maintenance needs of the three campuses;
- An increase in instructional equipment and capital needs, including equipment for technical programs, and replacing and adding other instructional equipment and technology; and
- A 2% cost-of-living increase for all employees.

The Arkansas State University-Newport FY2019-2020 budget is \$17,452,326 for Educational and General Operations and \$882,000 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY SYSTEM:

The Arkansas State University System is funded as a non-formula entity with a FY2019-20 operating budget of \$3,475,949, of which \$2,565,613 is categorized as a state appropriation, and \$910,336 comes from other sources, including campus and foundation support. A 2% pool was provided for non-classified increases with classified personnel receiving the pay-plan implementation increase of 1% plus a 2% cost-of-living adjustment.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University FY2019-2020 operating budgets are approved, and authority is granted to execute the budgets in the amount of \$243,657,976 for Educational and General Operations and \$41,348,582 for Auxiliary Operations.



Price Gardner, Secretary



Niel Crowson, Chair

Arkansas State University
Board of Trustees
June 6, 2019

The Arkansas State University Board of Trustees met on Thursday, June 6, 2019, on the campus of ASU-Newport. Niel Crowson, Chair of the Board, called the meeting to order at 10:00 a.m. Board members present were the following: Niel Crowson, Stacy Crawford, Price Gardner, Christy Clark, and Tim Langford.

Reverend Jeremy Presgrove, Pastor of First Methodist Church in Newport, gave the invocation.

Minutes:

Upon a motion by Mrs. Crawford, seconded by Mr. Gardner, the minutes of the Board Meeting held on March 8, 2019, were approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

ASU System - Dr. Charles Welch, President

We are fortunate today to have two members of the General Assembly with us. Representative Brandt Smith and Representative Dan Sullivan represent the Jonesboro/Northeast Arkansas area and have been great supporters of Arkansas State University. We appreciate both of them for their service and support of our University. We also have guests from College of the Ouachitas, soon to be "ASU-to-be-determined." President (soon-to-be Chancellor) Steve Rook is here with his wife Connie, as well as two members of Dr. Rook's executive team, David See, who is Vice President for Operations, and Dr. Kim Armstrong, who is Vice President for Student Affairs. We definitely look forward to formalizing our partnership. Everything is going extremely well, and we appreciate all that's happening at the College of the Ouachitas and the great work they are doing to make this alignment go smoothly. I am going to defer my report to the end since my comments will lead directly into the Board agenda items.

ASU-Newport – Dr. Sandra Massey, Chancellor

Welcome to ASU-Newport. I would first like to ask my staff and faculty to stand and be recognized, not only for the great work they do every day, but for the extra work they have done the last couple of weeks in preparation for the remodel of our Student Community Center. We are probably 65% to 80% finished. We were able to bring seven new offices to this building. We were also able to expand our Community Meeting Rooms very significantly, as well as meeting rooms internally, which needed to be done. But most importantly, we were able to redesign the student experience and break down some of the barriers. Students will now come into one area, they will meet with a navigator, and the navigator is a person who is well trained in both admissions and financial aid. So they will be able to address all of the questions in these areas. Before, students were bounced from office to office. For the most part, one individual will now be able to answer 80% of the students' questions. Plus, we will have advising in that space. We have computer banks where they can fill out applications, and they can receive assistance from staff. We will have space for our Student Government Association, for our veterans who are students, as well as other organizations which might need some planning/meeting space. Students will be able to pay their bills all in that one space. So we are very excited about that. Currently, students have to walk from this building across to another to get placement testing. Now, they will be able to do that here as well. I hope you get a chance to walk through. Arkansas recognizes the top 25 GED scores in the state, and we are very proud that we have two of those 25 top scores this year. Martha Taussig, who is our Director of Adult Education in all three counties, has done a fabulous job. With Martha today is one of the two students, Rebecca Roberts, who was also an ASUN-Jonesboro student studying business. Carissa Farmer was the second student, and she could not be here today. In front of you, there is a new publication called "Lit Pub." This is our first ASU-Newport literary publication. Two faculty members, Tina Fuentes, who is an assistant professor of English and Foreign Languages, and Emily Passmore, who is an assistant professor in English, took this project on with an amazing amount of zeal and passion. They have worked tirelessly to make this publication happen. They have collected contributions from faculty, staff, students, and community members, and have produced a publication with a variety of stories, poems, photography, and original artwork. So, we are very proud of them. Also in front of you is a little Aviator "fuel" from our ASU-Newport Culinary Services students, and with us today is Chef Gee,

the Director of Hospitality Services. He does amazing work and we are so proud to have him on staff. He is also responsible for all of the food services today. I want to close with a short video of our technical programs. Since we are so spread out, it's hard for people to really comprehend the 22 technical programs that we offer. VIDEO

ASU-Jonesboro – Dr. Kelly Damphousse, Chancellor

We are in the middle of doing our strategic planning exercise. The Steering Committee has been meeting for the past several months to plan the future of Arkansas State University-Jonesboro. About a month ago, we met with members of the A-State community, including the Jonesboro community, to set up focus groups designed to begin thinking about the strategy for the upcoming couple of months. We will have a set of forums for the strategic planning exercise with staff and alumni this summer, with faculty in August, and the students in September. The plan should be finished by the end of this fall semester. The word that keeps coming up as we are having these discussions is the word “investment,” investing in our people, investing in our students, investing in our staff, investing in our academic programs. I think that is a theme we will come back to quite often. We also have three construction projects that are currently in the works. The North End Zone construction was delayed by rain. It was supposed to be completed by now, but it will be done by August. The completion of the Hotel Convention Center was also delayed by rain. It was supposed to open around Labor Day, but it will be later in the year when it opens. We are also renovating the cafeteria, which has not been touched since we built it and it really needed to be refreshed. The nice thing is that our contractors are actually paying for all the renovation, so no cost to the University. I am really excited about how it is going to look when they complete their work in August. We also will start construction on the new 3D Art Building in the next few months. Here is our video. VIDEO

ASU-Beebe – Dr. Jennifer Methvin, Chancellor

We have been focusing heavily on our strategic plan. I am making a really concerted effort to be connected with the communities that we serve. For us, that sometimes is quite a challenge. I am very pleased to share with you an event that I did not include in the report. We just completed our first

fundraising event in quite some time in the Heber Springs community. We did a Bunco event and had an absolutely phenomenal night with support from the community. Raising money for scholarships on the Heber Springs campus was one thing, but even more rewarding were the folks who showed up to learn about the institution, to tell us how much they appreciate us being in that community, and to share with me and my staff what they see that we could do in the future in that community. Andrea Cole, our Development Officer, and Lindsay Reynolds, who is our Community Relations Coordinator in Heber Springs, just did a phenomenal job of making that event happen, as did some of our Heber Springs Development Council members. I did mention in my written report our faculty-led field trips. This is something that has developed over the last three years or so from a group of very enthusiastic faculty. And I just point that out because of the rich learning opportunities that our students are having traveling to El Salvador this summer. Another trip to El Salvador is planned, as well as a new trip to Taiwan. How this enthusiastic group of faculty have gone about building that program is pretty impressive. What's more impressive is when those students get back and tell you about the experiences they had. These are life-changing opportunities for our students, many of whom will often say it's the first time they've been in a museum or the first time they've been out of the state. To allow some of those students to visit other countries and learn about other cultures, and do service while they are there, is very rewarding. We have a couple of very seasoned expert faculty who travel with a new person they want to bring into the fold. The experienced teachers teach that new faculty member what to do and what all you have to be aware of as you travel. I think that international travel is something we will continue to grow because it is providing our students such rich opportunities outside the classroom. Three students, who have been on a couple of trips each, recently presented a breakout session at NISOD, a community college-focused annual conference connected to the UT-Austin Community College Leadership Program. I was able to sit there very proudly and watch numerous breakout sessions over the course of three days. Our three student presenters were the only students involved in the entire conference program, but they had the audience in the palm of their hands. It is very enriching to observe the experiences they had. We have lots of faculty and staff-led field trips. You read in the report about the opening of our Vanguard Technical Support Center. Leon Lewis, who joined us as our Chief Information Technology officer, really has transformed our IT to an Eye on Service. They are there to support students in learning; they are

there to support faculty and staff in making that learning happen. They have created a one-stop shop inside the Library, with extended hours, where students walk up and say that they can't get logged in, or something is not working on Canvas and get immediate help. We are very excited about that. Vanguard Discovery Camp is well underway and is our hands-on STEM Education for fourth through eighth graders. Again this year, we have a great line-up, two weeks in Heber Springs, two weeks in Searcy, and two weeks on the Beebe campus. Dr. Jason Goodner took over the role of Vice Chancellor for Academics, Chief Academic Officer, on June 1. I look forward to all of you meeting him. On July 1, Dr. Tom Smith will join us as our Dean of Math and Sciences. We have a lot of exciting things happening in math and sciences that I look forward to talking about.

ASU-Mountain Home – Dr. Robin Myers, Chancellor

I want to recognize our Chancellor Emeritus Ed Coulter and his wife Lucretia for their generous gift of \$200,000 to our campus to support our Performing Arts Programs. They are great benefactors of our campus. July 1 will be our 25th year as ASU-Mountain Home, so we will have our Silver Anniversary Celebration for the 2019-2020 school year, and we are very excited about that. On July 28 and 29, we will have the Red, White, and Blue Festival on our campus. This is the 20th year of that event. It brings about 8,000 people to our campus for a fireworks display and is a big community event. Our two-day golf tournament in Mountain Home, which supports our ASU Technical Center, is this weekend. For a long time, we have been the Trailblazers. Everyone asks what a Trailblazer is, so we spent a year working on a new mascot. Joe Miles has chaired that committee with a number of students, faculty, and staff participating. In more than a year's process, they have provided a mascot for us. It has not been named yet. In the fall when our students return, there will be a naming process.

ASU Mid-South – Dr. Debra West, Chancellor

At the 2019 Tommy Goldsby Memorial Wild Game Dinner and Auction that was held in March, we had more than 40 corporate sponsors, more than 600 people in attendance, and net proceeds of \$252,000, which is a pretty good haul for one night in Crittenden County. This event has historically been marked by severe weather. This year was no exception. About 3:00 that afternoon, we

experienced tornadic activity that demolished the setup where the silent auction items were, and we had to call in backup to reset tents and mop out the floors, etc., but we had only a 30 minute delay in getting started. We had a great event and did pretty well in terms of our fundraising. That scholarship goes to fund concurrent students enrolled at our college. Recently, we were notified by the National Institute for Staff and Organizational Development (NISOD) and by Diverse Issues in Higher Education that our campus was named one of 2019's "Promising Places to Work in Community Colleges." They do a survey, they look at our handbooks, they look at our staffing, and they present awards. Our award was for Best in Class, Student and Staff Recruitment and Retention Practices, Inclusive Learning and Working Environments, and Meaningful Community Service and Engagement Opportunities. That was not something we knew we were being considered for, so we are honored to be recognized by NISOD. Our welding lead faculty member picked that award up for us and accepted it in Austin last week. I am bringing our Work Ready Community (WRC) Career Readiness Certificate (CRC) to your attention because I think this gives a good example of how community colleges help to be economic drivers in their communities. When I first came to work at Mid-South, I wanted to help our local economic developers attract business and industry. One of the things I looked for was a WRC designation for Crittenden County. That designation is based upon the number of individuals residing in a community who have been career-readiness tested by ACT, and there are different levels of scores on that test earning a bronze, silver, gold, or platinum certificate. That certificate is your way of telling an employer or potential employer that you have a skill set that makes you a good match for a particular job. Employers use it in hiring decisions. Crittenden County had a goal to be a WRC, but the numbers weren't there. So, we started investigating, and found that Mid-South requires all associate degree graduates to test for the CRC. We knew that we were producing graduates with CRCs, but the numbers weren't adding up. We determined that the national data base did not contain any of the CRCs issued by the college. So Jeremy Reece, a very determined individual, took up the issue with ACT. They finally agreed to add our numbers, moving forward, but not only that, he got them to go back and re-add the numbers that we had awarded in previous years. Through his hard work, we were able to get ACT to recognize those credentials and that pushed us over the top to make Crittenden County a Work Ready Community! This is an economic tool that our economic developers can use to market our area to potential employers. As you may know,

the Big River Crossing is the biking/walking trail across the river from Memphis into West Memphis. It is the longest single pedestrian bridge across the Mississippi River in existence. You can actually ride or walk right along the edge of the Mississippi River on the western bank. Lately, that has been impeded by water in those river bottoms, but as they become dry, you can ride a bike through them or you can walk across them. When there is water receding, and slow to drain off, it prohibits anybody from being able to ride or walk across those drainage swales. Therefore, the City of West Memphis reached out to our welding department to request help in constructing swale bridges. The necessary legal agreements are finally in place and the city is furnishing all of the equipment, and our faculty and fabrication students are manufacturing drainage swale bridges that weigh 2,000 pounds a piece that will go across those drainage swales. ASU Mid-South students will sign those swale bridges, and will be part of that construction project. That's a big deal for us because the City of West Memphis is a huge partner with our second major event that we have down in that area, a fundraiser every year that we call the Left Bank Festival. Recently, we received a donation from Andy Tecito, an alum of our EMS Program and owner of Lifeline EMS in Crittenden County. He graduated from Mid-South Community College in 1993. He said when he was a student in the EMT program there, the EMT program shared the same classroom with the diesel program. He is an accomplished business owner looking for a way to give back to the college, back to this program, and he recently donated an ambulance to our EMT program and a stretcher. This donation will allow our students to actually have experience performing medical procedures in the back of a moving ambulance before they are hired on an actual job. We think that's a huge benefit to our program and will help make our students job-ready from day one.

ASU System Resolutions:

Dr. Welch: Most of my comments today are going to be directed toward the big decisions we are going to talk about, which includes the setting of tuition and fees and our operating budgets. These decisions are among the more difficult decisions that are made every year. We actually provide our Board members with the entire budget books, so they have an opportunity to look at every single line item for every single campus and see how our budgets are decided. They really look at this in an in-depth manner. They take this very seriously and they want to understand how and why we arrived at these proposals.

I want to thank our campuses because they have to do a lot of work in a short period of time to get all of this together, and they do a tremendous job. We like to provide these materials to the Board at least two weeks in advance so they have a chance to look at it and direct questions to me. You will recall we had no tuition increases last year. It was something that Governor Hutchinson asked for and we worked very hard to make that happen. I wish it was something that we could do every year, but we have to remain competitive in multiple areas, and we certainly have to address critical issues and needs on our campuses. Operating costs continue to rise; that's just a fact of life. We received very little state funding for capital projects and some of the other major cost categories that we have. I want everybody in the room to know this, our campuses are being as efficient and effective as they can possibly be in reallocating costs everywhere that they possibly can. Already, we are seeing some very good financial results from the efficiency study that we did last year. We've done some very rough snapshots of this and it is not a comprehensive list, and it is already about \$4.9 million that we've been able to save across the System. So that \$500,000 one-time expenditure is going to pay for itself many, many times over. Keep in mind those costs aren't one-time savings, but permanent ongoing savings. When we talk about budget development with the campuses, we start with questions: where have you tried to save first, where have you tried to reallocate resources first? So when they bring us proposals that require an increase in tuition or fees, we know that they have tried to do everything that they can possibly do internally before they get there. But despite all of that, we know that we are going to get criticized every time we have to raise tuition and fees. There are a few things I want to make sure everybody realizes before the Board takes this action today. First of all, the increases that are proposed are not because our campuses are adding a lot of new positions. The total among all of the campuses was only six or seven total. The second thing is that we don't allow our campuses to budget on growth. We want them to be very real so that we are not just saying we will make up the difference by expecting a few more students. We all recognize what is going on in higher education right now and it's important that our campuses be responsible. New state money for our campuses has been extremely scarce. Some of our campuses have gotten no new money in a number of years. Some of our campuses have gotten a little bit but certainly it doesn't cover all the increased costs that we have. Higher education doesn't receive dedicated funding for employee pay increases. If we want to give our employees a pay increase, we have to find the funding to do that.

Likewise, higher education doesn't receive dedicated state funding for health insurance premium increases, which we all know goes up every single year. Most state agencies get increased funding to cover those costs. Higher education does not. Higher education does not receive dedicated money for capital projects or deferred maintenance. The deferred maintenance cost for our System is \$330 million, as determined by the Arkansas Department of Higher Education. Our critical maintenance costs are \$10.5 million, and there is no dedicated funding source there. Those are costs that have to be absorbed by the campuses. We have unfunded mandates we have to address. Just this year, the state raised the amount for career service bonuses, and it's great for our employees, but we are not given the money to cover those increases. We have to find it. When the voters of the state of Arkansas increased the minimum wage this year, it was an unfunded mandate that is passed along to our campuses. The career service bonuses and the minimum wage increases for the Jonesboro campus alone were \$820,000 this year. So Jonesboro had to find that \$820,000 before it even started with budget development. Despite all of that, the total increase System-wide in our budget this year is 1%. That's less than the inflationary factors determined by the Consumer Price Index (CPI). At every one of our community colleges, tuition and fee growth over the last five years is less than the statewide community college average. The Jonesboro campus ranks sixth out of the 10 public universities in cost of tuition and mandatory fees. We are talking about the second largest university, one of the major research universities in the state, and we rank sixth out of 10 for public universities in how much it costs our students to attend. When we get criticized for raising tuition, we also get criticized for the debt that students are incurring. And we read a lot about the debt crisis that is happening nationally, and it's real. But I want to point out a couple of things. First of all, that total debt crisis doesn't tell you the full story. The vast majority of that debt is coming from private and for-profit institutions. It's not our public universities and community colleges that are driving that debt crisis in the country. In fact, only 36% of graduates at A-State graduate with debt. The statewide average is 55%. If you want to look at the institutions closest to us in enrollment for comparison purposes, the University of Arkansas is 47% and Arkansas Tech is 61%. So we are at 36%, 25% lower than Arkansas Tech University. We also look at it from the standpoint of how our students are faring in repaying that debt. I would point out about half of the defaults are from for-profit institutions. Our loan default rate at Jonesboro is 4.73%. So I say all of this to point out that we are

being extremely responsible with our increases, much lower than many of our peers in the state or nationally, at both the two-year and four-year campuses. Our students are graduating with less debt than their peers are, and our students are able to repay their debt at a much better rate than many of their peers are. While I understand that college costs are expensive, I think students would be hard-pressed to find a better value anywhere in the nation, to attend a high research activity, doctoral university as Arkansas State was recently designated by the Carnegie classification, or to attend one of our community colleges. This is a difficult decision. This keeps this entire group up at night. I can tell you they have more concerns and questions about this than anything else that we do. But I want to say you should be very proud of what our campuses are doing. The numbers tell the story. And I think that they are efficient, they are lean, and they are responsibly finding ways to provide the students the resources they need to be successful and to have a brighter future. I was a first-generation college student who had student loan debt. I get it. It's tough. But it's still absolutely 100% the best financial decision and investment I ever made in myself. Because it's going to give me far more opportunities than a lot of the material things I could have gone out and bought with that same money. So I just want to say thank you to our chancellors and to our campuses and to the Board members. We bring you these proposals today after a significant amount of work and you should be very proud of where our institutions rank, the work that they are doing, and the results that we are getting.

I would point out that we made one change this year. The operating budget resolution will actually come after executive session. The purpose for that is because the budget contains all the personnel items, and personnel items are something that the Board can discuss in executive session. The Board chooses to have those discussions and then approve the operating budgets.

- Resolution 19-12 approving ASU-Jonesboro, ASU-Beebe, ASU Mid-South, ASU-Mountain Home, and ASU-Newport to set tuition, fee, room, and board rates
- Resolution 19-13 approving the fiscal year 2019-2020 capital project and expense budget and authority to execute the budget

Dr. Welch: This is maybe the third year that we've done a capital budget request. We want to be extremely transparent in the capital projects our campuses plan to work on and what those cost and

expenses may be. It also includes the deferred maintenance and critical maintenance projects, which I alluded to earlier.

- Resolution 19-14 approving the ASU System to establish provisional positions for all campuses for fiscal year 2019-2020

Dr. Welch: This is an annual action item which will allow our campuses to employ people in provisional positions which are grant-funded or non-state-funded positions.

- Resolution 09-15 approving a replacement for a member of the ASU-Newport Board of Visitors
- Resolution 09-16 approving candidates proposed to serve as members of the ASU Mountain Home Board of visitors and the ASU Mid-South Board of Visitors

Dr. Langford: This is my sixth year on the Board and I will say I think this year was much more intensive diving into the budget. It helps when we have an accountant, a tax attorney, and a CEO on the Board. But we are mindful of the real and serious economic challenges to our students and their families, and we want to maintain a quality education. We want to keep and hire great faculty and staff. I think we are just scratching the surface on the Huron Efficiency Study, and I'm stoked about the efficiencies we are already seeing with the Huron initiative. I also want to thank the chancellors and their financial teams for doing a great job with these budgets.

Mr. Gardner: I am very pleased to hear Chuck's assessment and overall view of the situation. And I also want to say how much I appreciate the work that Julie Bates and her team and the chancellors and their financial folks have done because it may look perfunctory up here to sit and read resolutions, but there is a tremendous amount of work that's been done. We do read the budget books and we challenge and ask a lot of questions. When I first came on, Ron Rhodes' perspective always was what the impact is on the student and what the impact is on paying for that education. Looking at that as a whole is something that we all take very seriously. Developing the line-item details that are in these budgets requires a lot of work and a lot of thoughtful planning. And as has been said, you don't get new state money. There are things we are mandated to do. But I am very proud of the position that our colleges and universities are in from an affordability standpoint. Mindful in driving the cost side of it is you can't lose sight of the quality of an education and the product that you are delivering because, if you lighten up

there, it's all driven by enrollment and it's all driven by academic cost accounting. I commend all of our teams and their commitment to do that. It's exciting going into this planning, now that we are a year and a half into Huron and its implementation, to see those things start to bear fruit and we know those things pay dividends in the years going forward. I am also pleased that we did better than budget last year. So the Board went back and challenged and said we'd like to reinvest that and we pushed them to actually raise faculty and salary pools. This strategic planning and reinvesting in our people is something that will pay dividends across the whole System. We take it very seriously and do look at all of it.

Upon a motion by Dr. Langford, seconded by Mrs. Clark, ASU System Resolutions 19-12 through 19-16 were approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

ASU-Jonesboro Resolutions:

- Resolution 19-17 approving ASU-Jonesboro to enter into agreements for private camps
- Resolution 19-18 approving ASU-Jonesboro to apply for federal grant funding from the Transportation Alternatives Program
- Resolution 19-19 approving ASU-Jonesboro to apply for federal grant funding from the Recreational Trails Program
- Resolution 19-20 approving ASU-Jonesboro to grant a sewer easement to City Water and Light Plant
- Resolution 19-21 approving ASU-Jonesboro to name a specified area on the seventh floor of the Dean B. Ellis, Library, the Eugene W. Smith Reading Room

Dr. Welch: Many of you remember Dr. Smith, the former President and long-time employee of the University, who passed away within the last year. His family has located a number of artifacts that really tell the history of Arkansas State University, and they want to not only donate those artifacts but also provide equipment and materials to put those on display. We would like to name that area in honor of Dr. Smith and bring that forward for your consideration.

Upon a motion by Mr. Gardner, seconded by Mrs. Crawford, ASU-Jonesboro Resolutions 19-17 through 19-21 were approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

ASU-Mountain Home Resolutions:

- Resolution 19-22 approving ASU-Mountain Home to apply for federal grant funding from the Transportation Alternatives Program
- Resolution 19-23 approving ASU-Mountain Home to offer an Associate of Science degree in Liberal Arts and Sciences
- Resolution 19-24 approving ASU-Mountain Home to offer a Technical Certificate and a Certificate of Proficiency in Construction Trades

Dr. Welch: I want to commend the campuses as several will have academic degree program proposals today, many of which are aimed at assisting in student transfer. You know that is something we've been studying, looking for ways to enhance pathways and reduce obstacles to transfer. This is certainly one of those. The last resolution requests approval to offer a Technical Certificate and Certificate of Proficiency in Construction Trades. When we brought Dr. Myers to ASU-Mountain Home, they had one technical program. They now have a technical center, a secondary area technical career center and have really grown that program tremendously. He is to be commended for that. It's a direct response to community needs and industry needs, as this program came directly from a request from local industries

Upon a motion by Mrs. Clark, seconded by Dr. Langford, ASU-Mountain Home resolutions 19-22 through 19-24 were approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

ASU-Newport Resolutions:

- Resolution 19-25 approving ASU-Newport to grant a water and sewer easement to the City of Newport
- Resolution 19-26 approving ASU-Newport to grant a utility easement to Entergy

- Resolution 19-27 approving ASU-Newport to offer a Technical Certificate and a Certificate of Proficiency in Early Childhood Development
- Resolution 19-28 approving ASU-Newport to offer a Certificate of Proficiency in Welding-General

Dr. Welch: The first two resolutions are for easements for utilities for the marijuana cultivation center, which is adjacent to our truck-driving range. It does not impact the range, it does not impact our operations, but because it does encroach upon some of our land, we are requesting approval of the easements.

Upon a motion by Dr. Langford, seconded by Mrs. Crawford, ASU-Newport Resolutions 19-25 through 19-28 were approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

ASU Mid-South Resolutions:

- Resolution 19-29 approving ASU Mid-South to offer an Associate of Applied Science degree in Emergency Medical Services
- Resolution 19-30 approving ASU Mid-South to offer an Associate of Applied Science degree in Health Studies
- Resolution 19-31 approving ASU Mid-South to offer an Associate of Science degree in Health Studies
- Resolution 19-32 approving ASU Mid-South to offer a Technical Certificate in Health Studies

Upon a motion by Mr. Gardner, seconded by Dr. Langford, ASU Mid-South Resolutions 19-29 through 19-32 were approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

Executive Session:

Upon a motion by Mr. Gardner, seconded by Mrs. Crawford, the Board voted to retire into executive session at 11:08 a.m.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

Mr. Crowson announced, "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The Board reconvened at 12:14 p.m.

ASU System Resolution:

- Resolution 19-33 approving the fiscal year 2019-2020 operating budgets and authority to execute the budgets

Upon a motion by Mrs. Crawford, seconded by Mr. Gardner, ASU System Resolution 19-33 was approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

Personnel Actions:

Upon a motion by Mr. Gardner, seconded by Mr. Gardner, the non-academic appointment and contract revisions for the ASU System were approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

Upon a motion by Dr. Langford, seconded by Mr. Gardner, the promotion recommendations, tenure recommendations, academic appointments, academic reassignments, non-academic appointments, and non-academic reassignments for ASU-Jonesboro were approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

Upon a motion by Mrs. Clark, seconded by Mrs. Crawford, the promotion recommendations, academic appointment, academic reassignment, non-academic appointment, and non-academic reassignment for ASU-Beebe were approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

Upon a motion by Dr. Langford, seconded by Mr. Gardner, the academic appointments and non-academic appointments for ASU-Newport were approved.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None

Adjournment:

Upon a motion by Mrs. Crawford, seconded by Mr. Gardner, the meeting adjourned at 12:18 p.m.

Ayes: Crowson, Crawford, Gardner, Clark, Langford

Nays: None



Price Gardner, Secretary



Niel Crowson, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-APPOINTMENT APPOINTMENT
JUNE 6, 2019**

ATCHISON, ERIC

Associate Vice President for Strategic Research

Salary: \$128,000

Effective Date: June 17, 2018

Source of Funds: Education and General, page 2, line 5

Justification: New position for FY2020

Education:

2014	GRAD CERT	Institutional Research, University of Southern Mississippi, Hattiesburg, MS
2012	ME	Secondary Education, Delta State University, Cleveland, MS
2008	MS	Community Development, Delta State University, Cleveland, MS
2006	BA	Anthropology, University of Mississippi, University, MS

Employment:

2016-Present	Director of System Analysis, Research & Enrollment Management, Mississippi Institutions of Higher Learning, Jackson, MS
2011-Present	Adjunct Faculty in Sociology, Delta State University, Cleveland, MS
2015-2016	Director of System Analysis & Research, Mississippi Institutions of Higher Learning, Jackson, MS
2012-2015	Institutional Research Analyst & IPEDS State Coordinator, Mississippi Institutions of Higher Learning, Jackson, MS
2008-2012	Research and Information Specialist, Delta State University, Cleveland, MS

**ARKANSAS STATE UNIVERSITY SYSTEM
CONTRACT REVISIONS
June 6, 2019**

DAMPHOUSSE, KELLY

Chancellor, ASU-Jonesboro

Salary: \$372,000

Effective: July 1, 2019 – June 30, 2022 (three-year contract)

MASSEY, SANDRA

Chancellor, ASU-Newport

Salary: \$196,333

Effective: July 1, 2019 – June 30, 2022 (three-year contract)

METHVIN, JENNIFER

Chancellor, ASU-Beebe

Salary: \$197,880

Effective: July 1, 2019 – June 30, 2022 (three-year contract)

MYERS, ROBERT

Chancellor, ASU-Mountain-Home

Salary: \$193,284

Effective: July 1, 2019 – June 30, 2022 (three-year contract)

WELCH, CHARLES

President, Arkansas State University System

Salary: \$365,670

Effective: July 1, 2019 – June 30, 2024 (five-year contract)

WEST, DEBRA

Chancellor, ASU Mid-South

Salary: \$180,000

Effective: July 1, 2019 – June 30, 2022 (three-year contract)

ARKANSAS STATE UNIVERSITY-JONESBORO

June 6, 2019

**Promotion Recommendations for Associate Professor
Effective AY 2019-2020**

College of Business

Sharon D. James

Associate Professor

Management and Marketing

Matt Hill

Associate Professor

Economics and Finance

College of Education and Behavioral Science

Audrey Bowser

Associate Professor

ELCSE

Lacy Overley

Associate Professor

Psychology and Counseling

Wayne Wilkinson

Associate Professor

Psychology and Counseling

LaToshia Woods

Associate Professor

Teacher Education

College of Liberal Arts and Communication

Steven Weimer

Associate Professor

English, Philosophy & World Languages

Anne McGee

Associate Professor

English, Philosophy & World Languages

Sarah M. Kendig

Associate Professor

Criminology, Sociology and Geography

Michael Joe Ford

Associate Professor

Art + Design

College of Nursing and Health Professions

Brinda McKinney

Associate Professor

Nursing

Amy Shollenbarger

Associate Professor

Communication Disorders

College of Sciences and Mathematics

John Hershberger

Associate Professor

Chemistry and Physics

Mohammad A. Alam

Associate Professor

Chemistry and Physics

ARKANSAS STATE UNIVERSITY-JONESBORO
June 6, 2019

Promotion Recommendations for Professor
Effective AY 2019-2020

College of Engineering and Computer Science

Shubhalaxmi Kher	Professor	Engineering
Brandon Kemp	Professor	Engineering

College of Liberal Arts and Communication

Christopher Wilson	Professor	Music
Holly K. Hall	Professor	Communication
Po-Lin Pan	Professor	Communication

College of Sciences and Mathematics

Travis D. Marsico	Professor	Biological Sciences
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ARKANSAS STATE UNIVERSITY-JONESBORO

June 6, 2019

**Recommendations for Tenure
Effective AY 2019-2020**

College of Education and Behavioral Science

Christopher Peters	Tenure	Psychology and Counseling
Lacy Overley	Tenure	Psychology and Counseling
Wayne Wilkinson	Tenure	Psychology and Counseling
LaToshia Woods	Tenure	Teacher Education

College of Liberal Arts and Communication

Steven Weimer	Tenure	English, Philosophy and World Languages
Anne McGee	Tenure	English, Philosophy and World Languages
Sarah M. Kendig	Tenure	Criminology, Sociology and Geography
Michael Joe Ford	Tenure	Art + Design

College of Nursing and Health Professions

Brinda McKinney	Tenure	Nursing
Amy Shollenbarger	Tenure	Communication Disorders

College of Sciences and Mathematics

John Hershberger	Tenure	Chemistry and Physics
Mohammad A. Alam	Tenure	Chemistry and Physics

ARKANSAS STATE UNIVERSITY-JONEBORO
ACADEMIC APPOINTMENTS
June 6, 2019

BHATTACHARYYA, ABHIJIT

Dean, Engineering and Computer Science

Salary: \$190,000

Effective: July 1, 2019

Source of Funds: VCAAR Salary Savings

Justification: New position needed due to the separation of the College of Agriculture, Engineering and Technology into the College of Agriculture and the College of Engineering and Computer Science

Education:

1994 Ph.D. Mechanical and Aerospace Engineering, Rutgers University, New Jersey
1990 M.S. Applied Mechanics, Rutgers University, NJ
1985 B.Tech Mechanical Engineering, Indian Institute of Technology, Kharagpur, India

Employment:

2016-Present Interim Vice Provost for Research and Dean of Graduate School, University of Arkansas at Little Rock (UALR), Little Rock, AR
2008-Present Accreditation Board for Engineering and Technology (ABET) Program Evaluator for the American Society of Mechanical Engineers
2006-Present Professor, UALR
2015-2016 Associate Dean, Donaghey College of Engineering and Information Technology, UALR
2015 Interim Dean, Donaghey College of Engineering and Information Technology, UALR
2011-2014 Associate Dean, Donaghey College of Engineering and Information Technology, UALR
2008-2010 Graduate Coordinator, Applied Science Graduate Program, Donaghey College of Engineering and Information Technology, UALR

BOYD, DONNA

Dean of the College of Sciences & Mathematics/Professor of Biology

Salary: \$180,000

Effective: July 1, 2019

Source of Funds: Education and General, page 90, line 1, plus VCAAR Salary Pool

Justification: Replacement for John Pratte, who resigned (\$167,276)

Education:

1992 Ph.D. Human Genetics, University of Utah, Salt Lake City, UT
1983 B.A. Latin, Wake Forest University, Winston-Salem, NC

Employment:

2012-Present Professor and Department Chair, Department of Biology, Middle Tennessee State University, Murfreesboro, TN
2005-2012 Associate Professor, Department of Biological Sciences, University of Alabama in Huntsville, Huntsville, AL

HANCE, MARGARET

Instructor, Psychology

Salary: \$50,000 (9-month rate)
Effective: August 16, 2019
Source of Funds: Education and General, page 153, line 4
Justification: Replacement for Craig Jones, who retired (\$81,881)

Education:

2019 Ph.D. Experimental Psychology, East Tennessee State University, Johnson City, TN
2016 M.A. General Psychology, Stephen F. Austin State University, Nacogdoches, TX
2013 B.A. Psychology, Lyon College, Batesville, AR

Employment:

2018-Present Adjunct Lecturer, East Tennessee State University, Johnson City, TN
2016-Present Graduate Assistant, East Tennessee State University, Johnson City, TN
2014-2016 Graduate Assistant, Stephen F. Austin State University, Nacogdoches, TN
2013 Institutional Advancement Internship, Lyon College, Batesville, AR

LEE, SELYE

Assistant Professor of Criminology

Salary: \$51,000 (9-month rate)
Effective: August 16, 2019
Source of Funds: Education and General, page 112, line 10
Justification: Replacement for Turgut Ozkan, who resigned (\$51,481)

Education:

2018 Ph.D. Criminology and Criminal Justice, Indiana University of Pennsylvania, Indiana, PA
2012 M.A. Sociology, Sungkyunkwan University, Seoul, South Korea
2010 B.L. Police Administration, Kyonggi University, Suwon, South Korea

Employment:

2018-Present Assistant Professor, Criminal Justice and Criminology, West Liberty University, Wheeling, WV
2015-2018 Teaching Associate, Department of Criminology and Criminal Justice, Indiana University of Pennsylvania, Indiana, PA

LONG, LEAH

Instructor, Art

Salary: \$41,500 (9-month rate)

Effective: August 16, 2019

Source of Funds: Education and General, page 126, line 12, plus VCAAR Salary Pool

Justification: Replacement for Jacob Gambill, one year temporary, whose contract ended May 2019 (\$36,000)

Education:

2012 Ph.D. Classical Art and Archaeology, University of Michigan, Ann Arbor, MI

2005 M.A. Classics, New York University, New York, NY

2001 B.A. Ancient History and Classical Archaeology, Brandeis University, Waltham, MA

Employment:

2013-2017 Collateral Assistant Professor of Ancient Mediterranean Art, Art History Department, Virginia Commonwealth University School of Art, Doha, Qatar

2012-2013 Visiting Assistant Professor, Department of Classics, McMaster University, Hamilton, Ontario

MATHIS, MITCHELL

Instructor, Physical Education

Salary: \$40,000 (9-month rate)

Effective: August 16, 2019

Source of Funds: Education and General, page 157, line 18, plus VCAAR Salary Pool

Justification: Replacement for Chris Mellor, who resigned (\$37,000)

Education:

1994 M.S. Sports Management and Administration, Arkansas State University-Jonesboro

1992 B.S.E. Physical Education/Health, Arkansas State University-Jonesboro

Employment:

2014-Present Boys' Athletic Coordinator, Clear Creek ISD, League City, TX

2003-2014 Club Director, Arkansas Juniors Volleyball, Jonesboro, AR

2009-2012 Administrator for Arkansas Alliance in Health, Physical Education, Recreation and Dance

2008-2013 Founder and Assignor, Northeast Arkansas Umpires Association, Jonesboro, AR

MCNAMEE, HEATHER

Temporary Instructor, History

Salary: \$36,000 (9-month rate)

Effective: August 16, 2019

Source of Funds: Education and General, page 109, line 12

Justification: Replacement for Phyllis Pobst, who retired (\$71,648)

Education:

2021 Ph.D. American South and African American History, University of Memphis, Memphis, TN
(Expected Spring 2021)
2010 M.A. History, Arkansas State University-Jonesboro
2008 B.S. Interdisciplinary Studies, Arkansas State University-Jonesboro

Employment:

2016-Present Graduate Assistant, University of Memphis, Memphis, TN
2010-Present Adjunct Instructor, ASU-Jonesboro
2012-2016 Advanced Placement/U.S. History Teacher, Trumann High School, Trumann, AR
2008-2010 Graduate Assistant, ASU-Jonesboro

SULLIVAN, RYAN

Director of Choral Activities/Assistant Professor of Music

Salary: \$48,000 (9-month rate)

Effective: August 16, 2019

Source of Funds: Education and General, page 128, line 7

Justification: Replacement for Cherie Collins, one year temporary (\$23,500)

Education:

2019 D.M. Choral Conducting, University of North Texas, Denton, TX
2016 M.M. Choral Conducting, Texas Tech University, Lubbock, TX
2009 B.M.E. Choral Music, University of Missouri, Kansas City, MO
2009 B.M. Voice Performance, University of Missouri, Kansas City, MO

Employment:

2018-Present Teacher/Conductor, Dallas Symphony Chorus, Dallas, TX
2017-Present Assistant Conductor, University of North Texas, Denton, TX
2016-2017 Instructor, Men's Chorus, University of North Texas, Denton, TX
2014-2016 Instructor, Texas Tech University, Lubbock, TX
2009-2014 Choir Teacher, Lee's Summit High School and Lee's Summit West High School,
Lee's Summit, MO

UTTER, ALAN

Provost and Executive Vice Chancellor

Salary: \$270,000

Effective: July 1, 2019

Source of Funds: Education and General, page 46, line 1, plus amount over allowable line item maximum
from private funds

Justification: Replacement for Lynita Cooksey, who retired (\$203,385)

Education:

1995 Ph.D. Exercise Physiology, University of Pittsburgh, Pittsburgh, PA
1995 M.P.H. Epidemiology, University of Pittsburgh, Pittsburgh, PA
1991 M.S. Exercise Physiology, University of Pittsburgh, Pittsburgh, PA
1989 B.S. Exercise Science, University of Pittsburgh, Pittsburgh, PA

Employment:

2017-Present Provost and Vice President for Academic Affairs, Texas Women's University, Denton, TX
2014-2017 Vice Provost for Research, Appalachian State University, Boone, NC
2005-2017 Founding Director, University Office of Student Research, Appalachian State University, Boone, NC
2008-2016 Director, Health Promotion Degree Program, Appalachian State University, Boone, NC

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC REASSIGNMENTS
June 6, 2019

GREEN, LATOYA

From: Assistant Professor, Physical Therapy
To: Director of Clinical Education/Assistant Professor, Physical Therapy
Effective: May 16, 2019
Salary: \$78,000
Source of Funds: Education and General, page 180, line 3
Justification: Replacement for Roy Aldridge, who is deceased (\$100,109)

RISCH, THOMAS

From: Department Chair, Biological Sciences
To: Executive Director of Bioscience Institute/Vice Provost for Research and Technology
Transfer
Effective: May 1, 2019
Salary: \$170,000
Source of Funds: Education and General, page 48, line 1 (\$76,350) plus ABI funds (\$8,650) and
Education and General, page 50, line 1 (\$76,350) plus Indirect Cost funds (\$8,650)
Justification: Replacement for Andrew Sustich, who returned to faculty (\$152,700)

SIMPSON-FARROW, TABITHA

From: Temporary Instructor, English & Philosophy (9-month)
To: Writing Center Director (12-month)
Effective: January 16, 2019
Salary: \$44,400
Source of Funds: Education and General, page 104, line 8
Justification: Replacement for Kristi Costello, who resigned (\$84,206)

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
June 6, 2019

BALAKRISHNAN, HIMAJA

Associate Registrar

Salary: \$51,827

Effective: February 18, 2019

Source of Funds: Education and General, page 62, line 2

Justification: Replacement for Christopher Boothman, who was promoted (\$51,827)

Education:

2005 PG MBA Human Resource Management, Baba Sahed Gawde Institute of Management Sciences, Mumbai, India

2005 M.Com Accountancy & Commerce, Ra Podar College of Commerce and Economics, Mumbai, India

2003 B.Com Accountancy & Taxation, Narsee Monjee College of Commerce & Economics, Mumbai, India

Employment:

2006-Present ETL Specialist, Continental Utility Solutions, Inc., Jonesboro, AR

2007-2009 Associate, Compensation & Benefits, Infosys Technologies, Bangalore, India

2005-2007 Manager, Human Resources, Ing Vysya Bank, Bangalore, India

CLARK, TYLER

Athletic Trainer, WOLF Recreation Center

Salary: \$30,000

Effective: May 1, 2019

Source of Funds: Education and General, page 25, line 2

Justification: Replacement for Matt Chadwick, who resigned (\$30,936)

Education:

2019 M.S. Sports Administration, Arkansas State University-Jonesboro

2017 B.S. Athletic Training, Southeast Missouri State University, Cape Girardeau, MO

Employment:

2018-Present Graduate Assistant Athletic Trainer, ASU-Jonesboro

DANIEL, MATT

Head Coach, Women's Basketball

Salary: \$114,869

Effective: April 1, 2019 (four-year contract)

Source of Funds: Auxiliary, page 238, line 1

Justification: Replacement for Brian Boyer, whose contract was not renewed (\$114,869)

Education:

1998 B.A. General Studies, Harding University, Searcy, AR

Employment:

2012-2017 Head Women's Basketball Coach, Marshall University, Huntington, WV

2008-2012 Head Women's Basketball Coach, University of Central Arkansas, Conway, AR

DAUME, JOSHUA

Assistant Director of Athletics, Compliance

Salary: \$80,000

Effective: April 8, 2019

Source of Funds: Auxiliary, page 227, line 1 (\$76,000) plus Red Wolves Foundation (\$4,000)

Justification: Replacement for Joel Weems, who resigned (\$76,000)

Education:

2004 M.S. Sport Management, Texas A&M University, College Station, TX

2002 B.S. Kinesiology, Midwestern State University, Wichita Falls, TX

Employment:

2007-Present Associate Athletic Director/Compliance, University of Texas at San Antonio, San Antonio, TX

GILBERT, CASEY

Residence Life Coordinator, Residence Life

Salary: \$30,000

Effective: July 1, 2019

Source of Funds: Auxiliary, page 245, line 6

Justification: Replacement for Aubree Lund, who resigned (\$29,836)

Education:

2018 B.S. Mathematics, Arkansas State University-Jonesboro

Employment:

2018-Present Graduate Hall Director, ASU-Jonesboro

2017-2018 Resident Assistant, Honors College, ASU-Jonesboro

HOLLAND, AARON

Assistant Coach, Women's Basketball

Salary: \$39,000

Effective: April 16, 2019

Source of Funds: Auxiliary, page 238, line 3

Justification: Replacement for Todd Buchanan, who resigned (\$39,000)

Education:

2011 M.Ed. Business Technology, Arkansas State University-Jonesboro

2006 B.S. Sports Management, Arkansas State University-Jonesboro

Employment:

2017-2019 Assistant Coach/Recruiting Coordinator, Lipscomb University, Nashville, TN

2014-2017 Scout/Editor/Coach, Insider Exposure Scouting Service, Florida Girls Basketball

2015-2016 Assistant Coach, Florida State College at Jacksonville, Jacksonville, FL

2012-2014 Head Coach, Motlow State Community College, Tullahoma, TN

LINDSEY, DESMOND

Assistant Coach, Football

Salary: \$70,000

Effective: March 11, 2019

Source of Funds: Auxiliary, page 229, line 11 (\$40,000) plus Athletics Salary Savings (\$30,000)

Justification: Replacement for Malcolm Kelly, who resigned (\$40,000)

Education:

2009 M.A.T. Physical Education, University of West Alabama, Livingston, AL

2004 B.S. Physical Education, University of West Alabama, Livingston, AL

Employment:

2018-Present Wide Receivers Coach, University of Memphis, Memphis, TN

2016-2018 Outside Wide Receivers Coach/Tight Ends Coach, University of Southern Mississippi, Hattiesburg, MS

2013-2016 Assistant Head Coach/Recruiting Coordinator/Wide Receivers Coach, University of West Georgia, Carrollton, GA

2007-2013 Assistant Head Coach/Recruiting Coordinator/Wide Receivers Coach, University of West Alabama, Livingston, AL

NIEMEIER, SHANNON

Assistant Coach, Women's Volleyball

Salary: \$36,000

Effective: April 17, 2019

Source of Funds: Auxiliary, page 237, line 2

Justification: Replacement for Brian Gerwig, who resigned (\$36,000)

Education:

2016 M.S. Sports Psychology, Mid-America Christian University, Oklahoma City, OK

Employment:

2018-Present Assistant Women's Volleyball Coach, Oklahoma City University, Oklahoma City, OK

2017 Assistant Volleyball Coach/Strength & Conditioning Coach, Edmond High School, Edmond, OK

2015-2016 Assistant Volleyball Coach, Mid-America Christian University, Oklahoma, OK

PATTEROZZI, VINCENT

Director of Landscape Services, Facilities Management

Salary: \$70,000

Effective: April 15, 2019

Source of Funds: Education and General, page 210, line 1 plus VCFA Salary Savings (\$14,740)

Justification: Replacement for Brian Pettie, who resigned (\$55,260)

Education:

1985 B.S. Environmental Studies/Soil Science, Southern Illinois University, Carbondale, IL

Employment:

2016-2018 Vice President of Maintenance & Operations, Massengale Grounds Management, Baton Rouge, LA

2011-2016 Grounds and Event Manager, Louisiana State University, Baton Rouge, LA

2007-2011 Branch Manager, Brickman Landscape Services, St. Louis, MO

2005-2007 Account Manager, Brickman Landscape Services, St. Louis, MO

RANDLE, CARONICA

Assistant Coach, Women's Basketball

Salary: \$62,000

Effective: April 16, 2019

Source of Funds: Auxiliary, page 238, line 2

Justification: Replacement for Autumn Rademacher, who resigned (\$62,000)

Education:

2016 M.S. Adult and Technical Education, Marshall University, Huntington, WV
2008 B.S. Business Administration, University of Central Arkansas, Conway, AR

Employment:

2016-Present Associate Head Coach, Furman University, Greenville, SC
2012-2016 Assistant Coach/Recruiting Coordinator, Marshall University, Huntington, WV
2008-2012 Assistant Coach/Recruiting Coordinator, University of Central Arkansas, Conway, AR

RESTREPO, SANTIAGO

Head Coach, Volleyball

Salary: \$80,000
Effective: April 16, 2019 (four-year contract)
Source of Funds: Auxiliary, page 237, line 1 (\$75,000) plus Red Wolves Foundation (\$5,000)
Justification: Replacement for David Rehr, who resigned (\$75,000)

Education:

1986 B.S. Health and Physical Education, East Stroudsburg University, East Stroudsburg, PA

Employment:

2018-Present Head Women's Volleyball Coach, Oklahoma City University, Oklahoma City, OK
2004-2017 Head Women's Volleyball Coach, University of Oklahoma, Norman, OK

SHARP, ALEXIS

Director of Women's Basketball Operations

Salary: \$19,240
Effective: April 16, 2019
Source of Funds: Auxiliary, page 238, line 5 (\$17,681) plus Athletics Salary Savings (\$1,559)
Justification: Replacement for Lauren Bradshaw, who resigned (\$17,681)

Education:

2016 B.A. Kinesiology, Ouachita Baptist University, Arkadelphia, AR

Employment:

2016-Present Assistant Coach, Women's Basketball, Ouachita Baptist University, Arkadelphia, AR
2016-Present Assistant Director, Lady Tiger Basketball Camps, Ouachita Baptist University, Arkadelphia, AR
Oct-May2019 Student Athlete Academic Coordinator, Ouachita Baptist University, Arkadelphia, AR
Sum 2015 On-Site Director, NEA Team Camp, Nettleton High School, Jonesboro, AR
Sum 2014 On-Site Director, NEA Team Camp, Nettleton High School, Jonesboro, AR

SMITH, MICHAEL

Director of Procurement Services

Salary: \$41,000

Effective: March 25, 2019

Source of Funds: Education and General, page 8, line 2

Justification: Replacement for Lola Langley, who retired (\$54,036)

Education:

2014 B.A. Business Management, Arkansas State University-Jonesboro

Employment:

2015-Present Purchasing Technician, Black River Technical College, Pocahontas, AR

2013-2015 Sales Associate, Sears Hometown Store, Pocahontas, AR\

2013-2015 Branch Manager, Morgan Buildings and Spas, Memphis, TN

2011-2013 Sales Associate, Archer Realty, Pocahontas, AR

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS
June 6, 2019

LUMPKIN, WHITNEY

From: Project Program Manager, Sponsored Program Accounting
To: Director of Grants and other Sponsored Programs
Effective: February 1, 2019
Salary: \$45,329
Source of Funds: Education and General, page 11, line 1
Justification: Replacement for Amber Turner, who resigned (\$62,005)

NAYLOR, CATHY

From: Research Assistant, VCAAR
To: Project Program Specialist, Training and Development
Effective: April 16, 2019
Salary: \$47,000
Source of Funds: Education and General, page 14, line 1 (\$40,385), plus VCFA Salary Pool (\$6,615)
Justification: Replacement for Melody Rainwater, who resigned (\$40,385)

WAKEFIELD, ELIZABETH

From: Research Analyst, Assessment Services
To: Project Program Specialist, Data Analytics Strategist, VCAAR
Effective: April 1, 2019
Salary: \$50,000
Source of Funds: Education and General, page 59, line 5 (\$45,000), plus VCAAR Salary Pool (\$5,000)
Justification: Position is currently budgeted on page 59, line 5, but is being reallocated from the Office of Institutional Research to the VCAAR, page 46, line 14, and is intended to achieve predictive analytics that create innovative student success models

ARKANSAS STATE UNIVERSITY-JONESBORO
CONTRACT APPROVAL
June 6, 2019

DUGGAN, DAVID

Defensive Coordinator, Football

Salary: \$151,527

Effective: January 21, 2019 – March 1, 2021 (two-year contract)

**Arkansas State University-Beebe
June 6, 2019**

**Promotion Recommendations for Associate Professor
Effective AY 2019-20**

Division of Career Education

Dawn Phillips	Associate Professor	Criminal Justice
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Division of Arts and Humanities

Dava Brock	Associate Professor	Psychology
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**Promotion Recommendations for Assistant Professor
Effective AY 2019-20**

Division of Mathematics and Sciences

Megan Jones	Assistant Professor	Nutrition
Meredith Gordon	Assistant Professor	Biology and Botany
Brian Weaver	Assistant Professor	Biology and Microbiology

Division of Arts and Humanities

Thomas Fernandez	Assistant Professor	Fine Arts
Karyl Hartsfield	Assistant Professor	Education

**Promotion Recommendations for Advanced Instructor
Effective AY 2019-20**

Division of Career Education

Kellie Dieutto	Advanced Instructor	Computer Systems & Networking Technology
Suzanne Nesmith	Advanced Instructor	Computer Systems & Networking Technology

ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENT
June 6, 2019

SMITH, THOMAS

Academic Dean, Math and Science/Associate Professor

Salary: \$79,000 (12-month rate)

Effective: July 1, 2019

Source of Funds: Education and General, page 30, line 5

Justification: Replacement for Tina Moore, who resigned (\$80,580)

Education:

2001	Ph.D.	Environmental Biology, University of Louisville, Louisville, KY
1994	M.S.	Recreation, Western Kentucky University, Bowling Green, KY
1993	M.S.	Biology, Western Kentucky University, Bowling Green, KY
1990	B.S.	Environmental Biology, Plymouth State University, Plymouth, NH

Employment:

2018-Present	Visiting Research Professor, University of Haifa, Israel
2009-Present	Associate Professor, Ave Maria University, Ave Maria, FL
2011-Present	Grants Coordinator, Ave Maria University, Ave Maria, FL
2018-2019	Adjunct Professor, Unity College, Unity, ME
2017-2018	Adjunct Professor, Florida Gulf Coast University, Fort Myers, FL
2017-2018	Professor, Au Sable Institute of Environmental Studies, Mancelona, MI
2012-2016	Chair, Biology Department, Florida Gulf Coast University, Fort Myers, FL
2005-2009	Assistant Professor, Southern Arkansas University, Magnolia, AR

ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC REASSIGNMENT
June 6, 2019

GOODNER, JASON

From: Dean of Arts and Humanities/Assistant Professor of Sociology
To: Vice Chancellor for Academics/Chief Academic Officer/Assistant Professor of Sociology
Salary: \$115,000 (12-month rate)
Effective: June 1, 2019
Source of Funds: Education and General, page 74, line 1
Justification: Replacement for Kerry Mix, who resigned (\$128,775)

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENT
June 6, 2019

GLAUDE, ANDREA

Associate Vice Chancellor for Finance

Salary: \$65,000

Effective: March 18, 2019

Source of Funds: Education and General, page 79, line 6

Justification: Replacement for Charlette Moore, who resigned (\$72,114)

Education:

2009 B.B.A. Accounting, University of Central Arkansas, Conway, AR

Employment:

2016-2019 Controller, Dyke Industries, Inc., Little Rock, AR

2015-2016 Senior Decision Support Accountant, Baptist Health, Little Rock, AR

2012-2015 Senior Accountant, Hudson, Cisne & Co., LLP, Little Rock, AR

**ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC REASSIGNMENT
June 6, 2019**

BEADLE, SARAH

From: Employment Specialist (classified position)
To: Assistant Controller/Grants Coordinator
Salary: \$42,500
Effective: March 1, 2019
Source of Funds: Education and General, page 82, line 4
Justification: Replacement for Kathy Ward, who was promoted (\$46,212)

ARKANSAS STATE UNIVERSITY-NEWPORT
June 6, 2019

Promotion Recommendation for Associate Professor
Effective AY 2019-2020

Division of General Education

Sarah Webb	Associate Professor	Life Science
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Promotion Recommendations for Advanced Instructor
Effective AY 2019-2020

Division of Nursing, Allied Health and Community Services

Christopher Madden	Advanced Instructor	Surgical Technology
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Division of Applied Science

David Milam	Advanced Instructor	Collision Repair Technology
Mark Hanan	Advanced Instructor	Computer Networking Technology
Lindley Gilliaum	Advanced Instructor	Agriculture Technology

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENTS
June 6, 2019

BAKER, MARY RACHEL

Advanced Instructor of Practical Nursing

Salary: \$50,000 (10.5-month rate)

Effective: March 2, 2019

Source of Funds: Educational and General, page 122, line 1

Justification: Replacement for Daphene Heern, who retired (\$57,908)

Education:

2010 A.S. Registered Nursing, Arkansas State University-Newport

Employment:

2009-present Registered Nurse, Harris Hospital, Newport, AR

GARWOOD, STACEY

Director of Emergency Medical Services

Salary: \$60,000 (12-month rate)

Effective: April 2, 2019

Source of Funds: Educational and General, page 25, line 1

Justification: Position required for newly approved EMT and Paramedic programs, funded from savings from three early retirements: \$8,020 from page 32, line 1; \$32,299 from page 51, line 2; and \$25,586 from page 51, line 4

Education:

2018 M.S. Occupational Safety and Health, Columbia Southern University, Orange Beach, AL

2012 B.S. Management, University of Phoenix

1996 National Registry of Emergency Medical Technicians/Paramedics, University of Arkansas Community College at Batesville

Employment:

2016-present Paramedic, White River Medical Center, Batesville, AR

2010-present Environmental Health and Safety Patroller, Future Fuel Chemical Co., Batesville, AR

1995-2010 Paramedic, Vital Link EMS, Batesville, AR

2007-2009 Paramedic Supervisor, Vital Link EMS, Batesville, AR

GLOVER, LILY

Instructor of Surgical Technology

Salary: \$44,000 (12-month rate)

Effective: April 1, 2019

Source of Funds: Educational and General, page 154, line 1

Justification: Vacant position in the FY19 budget (\$47,754)

Education:

2016 A.S. Surgical Technology, Arkansas State University-Newport

2016 T.C. Surgical Technology, Arkansas State University-Newport

Employment:

2016-present Surgical Technologist, Baptist Memorial Hospital, Memphis, TN

NATION, DARLA

Instructor of Commercial Driver Training

Salary: \$44,000 (12-month rate)

Effective: March 1, 2019

Source of Funds: Educational and General, page 32, line 1

Justification: Replacement for Bobby Forrester, who retired (\$52,020)

Education:

2015 C. P. Commercial Driver Training, Arkansas State University-Newport

Employment:

2017-present Part-time Instructor of Commercial Driver Training, ASU-Newport

2015-2017 Professional Truck Driver, Bill Davis Trucking Inc., Batesville, AR

2013-2015 Cafeteria Worker, Newport High School, Newport, AR

2011-2013 Packing Machine Operator, Medallion Foods, Newport, AR

2009-2011 Cashier, JW66 Service Station, Newport, AR

TICE, MARLIN

Instructor of Energy Control Technology

Salary: \$43,000 (10.5-month)

Effective: March 16, 2019

Source of Funds: Educational and General, page 161, line 2

Justification: Replacement for Matt Getman, who resigned (\$43,860)

Education:

2012 T.C. Energy Control Technology, Arkansas State University-Newport

Employment:

2017-present	Skilled Tradesman, ASU-Jonesboro
2016-2017	Owner, Tice Heat & Air, Jonesboro, AR
2012-2016	Skilled Tradesman, ASU-Jonesboro
2007-2011	Lead Tech, Ritter Communications, Marked Tree, AR

ARKANSAS STATE UNIVERSITY-NEWPORT
NON-ACADEMIC APPOINTMENT
June 6, 2019

DUNLAP, STACEY

Director of Financial Aid

Salary: \$60,000

Effective: April 16, 2019

Source of Funds: Educational and General, page 51, line 5

Justification: Vacant position in FY19 budget (\$60,489)

Education:

2011 M.B.A. Business Administration, Virginia College, Birmingham, AL

2007 B.S. Finance, Williams Baptist University, Walnut Ridge, AR

Employment:

2007-present Assistant Director of Financial Aid, Williams Baptist University, Walnut Ridge, AR